



# DONLIN GOLD

NEWSLETTER  
MARCH 2013

## PUBLIC COMMENT DEADLINE FOR DRAFT EIS

Over the past couple of months, the U.S. Army Corps of Engineers has been gathering public comments on the proposed Donlin Gold project during community meetings, online and by email, mail and fax. Written scoping comments could be submitted through March 29, 2013. According to the Corps, comments received after March will be considered, but will not be included in the scoping report.

To learn more on the public comment process, please visit the Corps website at [www.DonlinGoldEIS.com](http://www.DonlinGoldEIS.com)

## DONLIN GOLD GIVES STUDENTS WORKFORCE EXPERIENCE

At some point in their schooling, many students wonder if their education will be used in a career or workplace setting. From solving long math problems to understanding the basics of science and physics, it can be hard to imagine opportunities outside of the classroom. To help students in the Yukon Kuskokwim region develop their career and educational interests, Donlin Gold has partnered with the Voyage to Excellence (VTE) Program to provide workforce experiences for juniors and seniors in high school.



Students Maria Fisher and April Atseriak job shadow Sarah Henry in Donlin Gold's accounting department.

“The main goal of the VTE Program is to provide students with opportunities to apply what they have learned in school to real life situations.”

This winter, Donlin Gold hosted three students through the VTE Program. Maria Fisher of Chauthbaluk and April Atseriak of Tuluksak were able to job shadow in Donlin Gold's Accounting Department. Storm Phillips of Aniak spent the day shadowing Donlin Gold's General Manager and Camp Operations Manager.

The main goal of the VTE Program is to provide students with opportunities to apply what they have learned in school to real life situations. During the program, they gain skills and training in various areas including life skills, personal development, social development, service training, urban familiarization, leadership and career development. Donlin Gold is committed to providing youth in the region with opportunities to advance and grow by partnering with the VTE Program. ■

# Face to Face *with Stan Foo*

Public input is a very important part of our planning process, and we would like to hear from you.

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For more project information visit us online at [www.DonlinGold.com](http://www.DonlinGold.com)

To voice concerns or complaints about the project contact us at [complaint@DonlinGold.com](mailto:complaint@DonlinGold.com) or (855) 279-0382

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The Iditarod is an event unique to Alaska with a greatness equal to this state. Like so many residents each year, we at Donlin Gold share in the excitement and energy it brings. For three years now, we have been increasingly involved in the race as a Principal Partner Sponsor, and I have to say that we feel more and more a part of the Iditarod Family. It's an extraordinary experience seeing off the mushers and their teams from the start, helping them at checkpoints, and welcoming them into Nome as they cross the finish line.

Many of us at Donlin Gold are fortunate to volunteer and be involved with the race in different ways. This year, five staff from Camp welcomed mushers to the Iditarod checkpoint. They assisted with breaking trail so mushers could rest their dogs away from the river, made trail markings, moved straw and food, and packed the runway for safe access by the "Iditarod Airforce" to get supplies in and out of the remote checkpoint.

I would also like to mention our admiration for the "Delta Force" (Mike Williams, Sr., Mike Williams, Jr., Pete Kaiser, and Richie Diehl). They are exemplary role models in the YK region for all of us and especially the youth as they demonstrate that strength, commitment, tenacity, and sobriety help us accomplish great things in life. Our support for the Last Great Race goes beyond financial support and we look forward to more years of shared experiences. From all of us at Donlin Gold, congratulations to all the mushers and their teams, especially the "Delta Force" for their dedication to the sport and tradition of mushing.

Stan Foo  
General Manager  
Donlin Gold

## Timeline



### THE PERMITTING PROCESS (3+ YEARS)

REGIONAL AND TRIBAL CONSULTATION WITH STATE AND FEDERAL REGULATORY AGENCIES  
National Environmental Policy Act requires an Environmental Impact Statement. Formal public comment opportunities.

# POTENTIAL JOBS AT DONLIN GOLD

Donlin Gold published a jobs booklet containing information on the potential jobs at the proposed project and training resources. In each newsletter, Donlin Gold is highlighting some of the careers from the jobs booklet that could be available if a decision is made to begin construction of the mining project.

## MINING ENGINEER

Mining Engineers help plan, design and build new mines. They also manage and control the activities of existing mines, including mine facilities, systems and/or equipment. Mining Engineers have an extensive understanding of open pit mining, milling and maintenance operations. They should be able to provide leadership and direction to other employees, analyze data and prepare written reports that are easily understood by others, and enjoy computers, math and science.

### PREPARATION AND TRAINING

A high school diploma or GED, and a bachelor's degree in mining or geological engineering from an accredited college or university are required for this job. Some positions may also require an advanced degree.

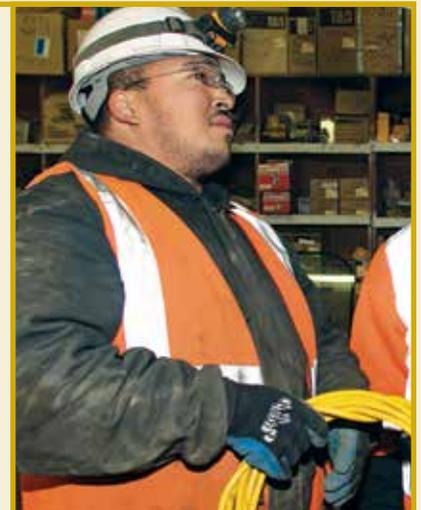


## ELECTRICIAN

Electricians install, maintain and repair electrical wiring, equipment and fixtures. They make sure that all electrical equipment and work is done according to a strict set of codes. They install or service lights, communications systems or a variety of electrical control systems within the mine. An individual seeking this position should have strong mathematic skills, be task oriented, like to work with their hands, be willing to work in a variety of conditions and is able to adjust to different project demands.

### PREPARATION AND TRAINING

A high school diploma or GED in addition to completing a vocational program or an apprenticeship are preferred for this job. Almost all Electricians begin their careers by apprenticing with a Journeyman Electrician for a period that usually lasts four years. During this time, both class work and fieldwork will be completed.



You can view the full Donlin Gold Jobs Booklet online by visiting [www.DonlinGold.com/employees](http://www.DonlinGold.com/employees) ■

## JOIN DONLIN GOLD'S TALENT BANK

With the project in permitting, Donlin Gold is focused on building a local workforce. If the project is approved for development, thousands of positions would be available during construction and operation of the mine. Donlin Gold is committed to filling these positions with as many qualified residents from the YK region as possible.

To get a general idea of what kinds of current skills, job experience and education residents from the region have, Donlin Gold has created a Talent Bank on its website where people can provide this information. This will help Donlin Gold create a workforce development plan that is tailored to the needs of residents in the region.

Please fill out and submit your work history profile information in the Talent Bank section of our website by visiting: [www.DonlinGold.com/employees](http://www.DonlinGold.com/employees)

Your talent bank profile is not an application for employment, but the information will help Donlin Gold plan and prepare for future local workforce development needs. All of the information submitted will be kept confidential.

Permitting is expected to take a minimum of three years. During this time, residents can start preparing themselves with the training and education they will need to join the Donlin Gold team. Donlin Gold's workforce development plan will help direct residents to the programs and training resources available that will support them in becoming a desired job applicant. ■

# DONLIN GOLD CONTINUES SUPPORT OF HISTORIC IDITAROD RACE THROUGH 2015

For the third consecutive year, Donlin Gold was a Principal Partner Sponsor of the Iditarod, honoring the traditions of mining and mushing in the Yukon Kuskokwim (YK) region.

The proposed Donlin Gold mine project is located in an area that boasts a long history of mining and mushing. In addition to the many seasoned mushers that run the Iditarod annually, young adults are proudly representing the mushing traditions of the region, and Donlin Gold has supported these Iditarod racers including Mike Williams Jr. of Akiak and Pete Kaiser of Bethel. Donlin Gold also supported musher Mike Williams Sr. in this year's race who mushes to raise awareness of sobriety among Alaskans.

Donlin Gold has worked with the Make-A-Wish Foundation for the past three years, giving its Iditarider opportunity to a child who has always dreamed of riding in a dog sled. With the support of Donlin Gold, this year 13-year-old Hannah O'Toole of Connecticut rode in the sled of a dog musher at the ceremonial start in Anchorage.

Donlin Gold is pleased to support the Iditarod and keep the long-standing tradition of mushing in Alaska alive by sharing this unique sport with spectators and mushers from around the world. Donlin Gold also understands the importance of the Last Great Race in the YK region and the value it brings to local communities. Donlin Gold committed to being a Principal Partner Sponsor of the Iditarod through 2015. ■



Above: Donlin Iditarider Hannah O'Toole riding in musher Ramey Smith's dog sled at the Iditarod ceremonial start. Below: Mitch Seavey, 2013 Iditarod Champion with Stan Foo, General Manager of Donlin Gold.

## WINTER SAFETY: PROTECT YOUR SKIN FROM THE COLD

As our families get ready to head outside for spring activities, it's important to remember cold weather still lingers this time of year. If not prepared for changing weather conditions, exposure to cold can injure skin, damage extremities and lower your body temperature, which can result in hypothermia or even fatalities.

There are major differences between frostbite and frostnip, noted by the Alaska Department of Natural Resources, Division of Outdoor Parks and Recreation. Frostbite happens when skin becomes frozen; the skin looks white and no longer has any pain sensation. Victims of frostbite need to seek medical attention immediately.

Frostnip is less severe and involves freezing of just the skin's surface, usually on the cheeks, ears or more commonly exposed areas. Placing a warm hand over frostnip will help thaw and restore circulation to the area. Children and the elderly, who are more susceptible to frostnip, should be monitored closely when outdoors during cold temperatures. Frostbite and frostnip can occur at temperatures below 32° F, but hypothermia can occur at remarkably warmer temperatures. ■

### TIPS FOR PREVENTION OF COLD INJURIES

(Provided by the Alaska Department of Natural Resources, Division of Outdoor Parks and Recreation):

- Head indoors when someone appears cold or begins to develop white skin patches.
- Warm cold areas, put on extra clothes, eat and drink water.
- Dress in loose layers that can be easily removed when you begin to sweat, and put layers back on when you cool down.
- Wear clothing made with warm material such as wool or something that is not made primarily with cotton.
- Protect ears, face, hands and feet with proper clothing.

# CELEBRATING MARCH MADNESS IN THE YK REGION

It's one of the most popular sports in the Yukon Kuskokwim region for youth, and maybe it has something to do with making Alaska's long, cold winters go by more quickly. Basketball is the longest season for a school sport in Alaska and plays an important role for many students in developing their skills as an athlete. It also helps students stay focused on their academics and teaches them valuable life skills including commitment, communication and working with others.

“Basketball helps many students stay focused on their academics and teaches them valuable life skills including commitment, communication and working with others.”

The remote location of many villages and the high costs of fuel for travel in the Yukon Kuskokwim region make it difficult for school teams to play against each other. To help support the value and positive impact basketball brings to these communities, Donlin Gold has sponsored events including the Donlin Gold Classic Tournament in Bethel. Over 300 students from Bethel, Nome, Seward and Unalaska competed in the tournament.

Donlin Gold has also donated funds to help host an NBC Basketball Camp in Chefornak this summer. Hundreds of youth from first grade through twelfth will be able to attend the weeklong basketball development camp for free. Donlin Gold would like to congratulate all athletes competing in the state tournament and gives a special congratulations to the Hooper Bay Warriors boy's team who won the 2A division. ■



Photos from top to bottom: The Hooper Bay boys win their first state title. The girls Donlin Gold Classic All-Tournament Team. The Bethel Warriors win the Donlin Gold Classic Tournament. Basketball players thank Donlin Gold for sponsoring the upcoming NBC Camp in Chefornak this summer.

IN THIS NEWSLETTER **DONLIN GOLD CONTINUES IDITAROD SUPPORT**



Students make signs to cheer on mushers in the Iditarod, especially the "Delta Force", four mushers from the YK region.

DONLIN GOLD WOULD LIKE TO CONGRATULATE THE 41ST IDITAROD  
**"DELTA FORCE" MUSHERS FROM THE YK REGION.**



**Pete Kaiser**  
BETHEL



**Mike Williams, Jr.**  
AKIAK



**Mike Williams, Sr.**  
AKIAK



**Richie Diehl**  
ANIAK

DONLIN GOLD IS COMMITTED TO CREATING A SAFE AND ENVIRONMENTALLY RESPONSIBLE MINING PROJECT THAT PROVIDES OPPORTUNITIES FOR FAMILIES IN THE YUKON KUSKOKWIM REGION TO LIVE IN HEALTHY AND PROSPEROUS COMMUNITIES