



DONLIN GOLD

NEWSLETTER
APRIL 2013



CALISTA HERITAGE
FOUNDATION

SCHOLARSHIP OPPORTUNITIES

Apply for the Donlin Gold Scholarship through the Calista Heritage Foundation.

**APPLICATIONS ARE
DUE JUNE 30, 2013.**

Visit calistaheritage.org for more information

DONLIN GOLD ANNOUNCES SCHOLARSHIP THROUGH CALISTA HERITAGE FOUNDATION

Donlin Gold is offering a new scholarship beginning in summer 2013 that can be applied toward the fall semester. The scholarship will be administered by the Calista Heritage Foundation (CHF). The Donlin Gold Scholarship is for students pursuing a degree connected to the mineral resource development industry, for example: engineering, geology, chemistry, environmental science, business administration, human resources, information technology, or health and occupational safety.

Students can also qualify for a Donlin Gold scholarship if they are pursuing a vocational education degree or certification in the following occupations: electrician, welder, mechanic, water treatment plant operator, heavy equipment operator, logistics and supply chain, plumbing and heating, control room operator and information technology.

Donlin Gold has been a longtime contributor to the Calista Scholarship Fund. The fund, which is offered through CHF, is to help further the education of current or prospective students that are Calista Region Shareholders or Descendants. Scholarship applicants must be enrolled as full- or part-time students in a college or vocational program.

Applications for the Donlin Gold Scholarship, offered through CHF, are due June 30, 2013. For more information please visit www.calistaheritage.org

Donlin Gold is dedicated to helping youth in the region prepare themselves for the potential jobs that would become available should the project be developed. By investing in regional youth education, Donlin Gold strengthens its commitment to invest in YK region communities. ■



Donlin Gold has been a longtime contributor to the Calista Scholarship Fund, participating in the annual Golf Classic Tournament fundraiser.

Face to Face *with Stan Foo*

Public input is a very important part of our planning process, and we would like to hear from you.

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Find us on Facebook at
[Facebook.com/DonlinGold](https://www.facebook.com/DonlinGold)

For more project information visit us online at www.DonlinGold.com

To voice concerns or complaints about the project contact us at complaint@DonlinGold.com or (855) 279-0382

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Supporting education and job training is a high priority for Donlin Gold, and this month, we are glad to announce the new Donlin Gold Scholarship. We have worked with the Calista Heritage Foundation to establish this scholarship to continue investing in Yukon Kuskokwim communities, promoting higher education for stakeholders and providing incentive for students to pursue their aspirations. Scholarships range from \$1,500 to \$4,000 and are available for eligible vocational and college students. This scholarship is just one of the many ways Donlin

Gold is fulfilling its commitments to help prepare a local workforce and bring benefits to the residents of the YK region.

Having a degree or certification will help give applicants an advantage when applying for future jobs that can lead to fulfilling careers at Donlin Gold as well as other companies and organizations in the region.

We also proudly support the Alaska Native Science and Engineering Program (ANSEP) and Voyage to Excellence —both programs have records of student success preparing youth for the transition from middle and high school to college and vocational schools. And because distance learning is critical for communities in the YK region, Donlin Gold supports the Alaska Sealife Center and Alaska Resource Education so they can offer special online education curriculums to educators. We hope residents and youth take advantage of these wonderful programs and the many others that are available to them.

Stan Foo
General Manager
Donlin Gold

Timeline



THE PERMITTING PROCESS (3+ YEARS)

REGIONAL AND TRIBAL CONSULTATION WITH STATE AND FEDERAL REGULATORY AGENCIES
National Environmental Policy Act requires an Environmental Impact Statement. Formal public comment opportunities.

POTENTIAL JOBS AT DONLIN GOLD

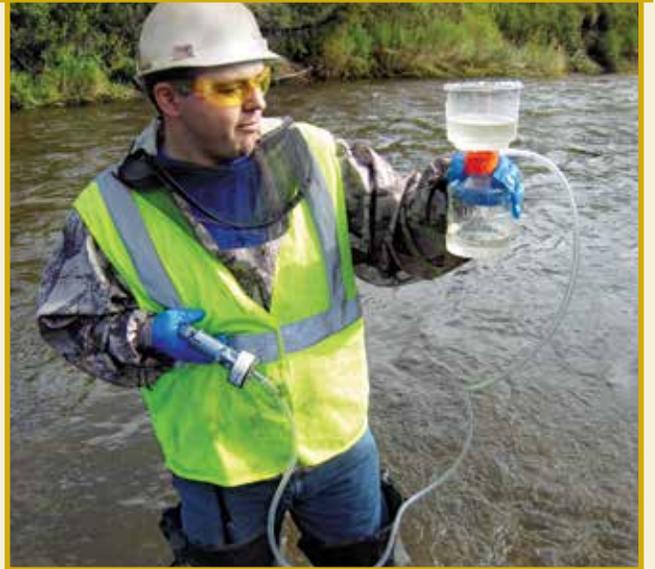
Donlin Gold published a jobs booklet containing information on the potential jobs at the proposed project and training resources. In each newsletter, Donlin Gold is highlighting some of the careers from the jobs booklet that could be available if a decision is made to begin construction of the mining project.

ENVIRONMENTAL TECHNICIAN

Environmental Technicians collect field water, soil and air monitoring data, and apply theory and principles of environmental engineering to modify, test and operate equipment and devices used in the prevention, control and remediation of environmental programs including waste treatment and site remediation. They work under the direction of engineering staff. An individual seeking this career will be able to take and follow directions, be analytical and also be willing to work outdoors in a variety of settings.

PREPARATION AND TRAINING

This job requires a high school diploma or GED, and a bachelor's degree in environmental sciences or a related field, or previous on-the-job training.



PURCHASING AGENT

Purchasing Agents buy mining machinery, equipment, tools, parts, supplies or services necessary for the operation of the mine. A Purchasing Agent is organized, good at planning and able to manage multiple tasks simultaneously.

PREPARATION AND TRAINING

A high school diploma or GED, and a bachelor's degree from a college or university is required, however, on-the-job experience may substitute for a degree.



You can view the full Donlin Gold Jobs Booklet online by visiting www.DonlinGold.com/employees ■

JOIN DONLIN GOLD'S TALENT BANK

With the project in permitting, Donlin Gold is focused on building a local workforce. If the project is approved for development, thousands of positions would be available during construction and operation of the mine. Donlin Gold is committed to filling these positions with as many qualified residents from the YK region as possible.

To get a general idea of what kinds of current skills, job experience and education residents from the region have, Donlin Gold has created a Talent Bank on its website where people can provide this information. This will help Donlin Gold create a workforce development plan that is tailored to the needs of residents in the region.

Please fill out and submit your work history profile information in the Talent Bank section of our website by visiting: www.DonlinGold.com/employees

Your talent bank profile is not an application for employment, but the information will help Donlin Gold plan and prepare for future local workforce development needs. All of the information submitted will be kept confidential.

Permitting is expected to take a minimum of three years. During this time, residents can start preparing themselves with the training and education they will need to join the Donlin Gold team. Donlin Gold's workforce development plan will help direct residents to the programs and training resources available that will support them in becoming a desired job applicant. ■



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IN THIS NEWSLETTER **DONLIN GOLD PARTICIPATES IN SCIENCE EVENT**



Rural Girl Scouts in the YK region participate in a special "Women in Science" event.

HELP CLEAN UP OUR COMMUNITIES

Donlin Gold has initiated a Clean Up Green Up program to promote environmental stewardship in the YK region by providing funds to communities to purchase supplies and for other expenses needed for a village spring clean up event. Information about the program and applications were sent to all tribal entities in the YK region in early April.

Last year, 32 communities participated in the program with the help of Donlin Gold, cleaning up and greening up the YK region. Donlin Gold would like to beat that number this spring and have more communities participate in keeping the region litter free. Donlin Gold encourages everyone to participate in local efforts to keep the YK lands and waterways clean. ■



Youth in the YK Region help pick up trash and litter in their community for the Clean Up, Green Up program.

DONLIN GOLD IS COMMITTED TO CREATING A SAFE AND ENVIRONMENTALLY RESPONSIBLE MINING PROJECT THAT PROVIDES OPPORTUNITIES FOR FAMILIES IN THE YUKON KUSKOKWIM REGION TO LIVE IN HEALTHY AND PROSPEROUS COMMUNITIES

DONLIN GOLD PARTICIPATES IN SCIENCE EVENT FOR GIRL SCOUTS

Donlin Gold and more than 100 girls participated in the Girl Scouts of Alaska "Women in Science 2013" event at the Kuskokwim Campus of the University of Alaska Fairbanks. Women from the YK region involved in the field of science engaged the girls in a variety learning activities.

Pediatrician Cyndi Mondesir taught the young girls about bones in the human body while having them put wrist casts on each other. Environmental scientist Beki Toussaint helped participants learn about a common use of minerals by making their own toothpaste, while Fish and Wildlife biologist Christine Sowl helped the girls understand how a bird uses its beak to eat certain foods. Donlin Gold employee Colleen Laroux set up an activity for girls to identify different rocks found in the YK region.

The girls spent several hours engaged in science-based activities, but the fun didn't end there. Girl Scouts of Alaska board member, Sue Gamache (Donlin Gold Community Relations Liaison) was on hand to award a brand new iPad Mini to Bethel Girl Scout Bryn Garrison for a statewide Girl Scouts cookie sales drawing. Donlin Gold also had hats made especially for this event, in the Girl Scout branded green. Each participating Girl Scout was given one of the Donlin Gold hats to remind them of the importance of science in education.

The annual event is aimed at getting young girls involved in science by having women from the YK region share their knowledge and show the different ways science can be fun and exciting. Donlin Gold is proud to be a corporate sponsor of the Girl Scouts of Alaska rural program, and pleased to participate in this event with the Girl Scouts of Alaska and provide an opportunity for youth to learn about science in the region. Education of regional youth is one of Donlin Gold's core commitments. ■



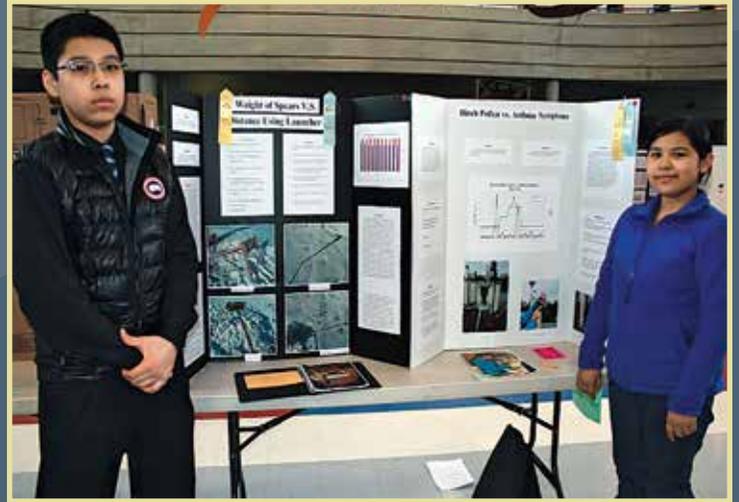
Top: Girl Scouts learn about human bones and wrapping wrist casts. Middle (left to right): Girl Scouts learn how to make toothpaste out of minerals. Donlin Gold employee Colleen Laroux helps Girl Scouts identify different rocks. Bottom: More than 100 girls participated in this year's Girl Scouts "Women in Science" event.

FAMILY CELEBRATES AND SHARES SCIENCE

It's much easier to learn about science when you are surrounded by people who dedicate their lives to it, at least that's the case for the Martinez family. Both children, Michael and Stefani, of Donlin Gold Lab Supervisor Eufermio "Memo" Martinez and his wife, Calista Land Planner Mary Yunak Martinez, participated in this year's 58th Alaska State Science and Engineering Fair.

Michael's project won for the middle school Physics and Astronomy category. His project tested how the distance of a spear is affected by weight when used with a launcher. His sister Stefani's science project tested the correlation between an increase in pollen counts and asthma attacks.

Nearly 400 students from 32 communities in Alaska participated in this year's science fair. Donlin Gold congratulates Michael and Stefani for sharing their hard work and encourages them to continue exploring and discovering the world of science. ■



Michael Martinez and his sister Stefani participate in the Alaska State Science and Engineering Fair.

LONGTIME YK MUSER RECOGNIZED FOR MAKING A DIFFERENCE

While many Iditarod mushers dream of finishing first in the Last Great Race, one musher has always had a different goal in mind. Mike Williams, Sr. has mushed in 15 Iditarods, and every time he gets on the trail he hopes to encourage others headed down a different path: the journey to sobriety. Williams, Sr. races to raise awareness of alcoholism, while encouraging friends and families in the Yukon Kuskokwim region to stay sober. This year, Mike Williams, Sr. has been recognized for his efforts and his approach. He was honored with the "Mushers Choice Award" and chosen as the "2013 Mr. Cama-i Man of the Year."

At the end of each Iditarod, all finishing mushers vote for the most inspirational musher on the trail. ExxonMobil presents the winning musher with the "Mushers Choice Award" during the end-of-the-race banquet in Nome, Alaska. This year Mike Williams, Sr. was honored with the award.

Many mushers who nominated Williams, Sr. say he is an inspiration, always treating everyone with kindness on and off the trail. Upon receiving the award, Mike Williams, Sr. thanked his family and fellow mushers. "It's not always easy



Iditarod musher Mike Williams Senior and Donlin Gold General Manager Stan Foo.

to stay positive, but I try to always smile and show kindness to all," he said at the banquet.

Williams, Sr. was also chosen as the "Mr. Cama-i Man of the Year" at this year's Cama-i Dance Festival. The award, sponsored by the Drew's Foundation, honors strong male role models in the Yukon Kuskokwim region. Noted in his award nomination, "Mike Williams, Sr.'s time, energy and dedication to healthy life choices, community and family will always set the mark of what men should aspire to in their own lives."

To support this cause and encourage sobriety in the region, Donlin Gold sponsored Mike Williams, Sr. in the Last Great Race. Donlin Gold congratulates Mike on his accomplishments and thanks him for making a difference in the YK region. ■