



DONLIN GOLD

NEWSLETTER
MAY 2013



CALISTA HERITAGE
FOUNDATION

CHF SCHOLARSHIP DEADLINE APPROACHING

Donlin Gold supports scholarship opportunities for students through the Calista Heritage Foundation.

APPLICATIONS ARE
DUE JUNE 30, 2013.

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YK STUDENTS ATTEND DONLIN GOLD WORKFORCE DEVELOPMENT CAMP

A dozen students from the Yukon Kuskokwim region attended a weeklong career exploration camp, hosted by Donlin Gold. The camp was offered through the Voyage to Excellence Program. Donlin Gold flew 12 students from Aniak, Kalskag, Crooked Creek, Tuluksak, Akiachak and Homer, as well as five teachers to the Donlin Gold project site for the event.



Bill Bieber instructs YK students attending the Workforce Development Camp.

For five days, participants learned about many of the career opportunities the Donlin Gold project would provide. Students were able to job shadow employees in the fields of logistics, heavy equipment, paramedic and camp operations. Every day began with a safety orientation. Students became familiar with safety gear, and learned the appropriate gear to wear in order to tour different departments of Donlin Gold where they could meet with employees and ask questions.

Another important focus of the camp was to help students learn how to properly fill out a job application and practice the interview process. This hands-on experience will help students when they seek employment either at the proposed project or in another field of their choice.

After spending time at the Donlin Gold camp, students were flown to Anchorage to learn more about Donlin Gold office operations and took part in more job shadowing. To strengthen and reinforce the job search education provided at the project site, students were shown how to be economical and buy an interview outfit for \$20. Their finds were shared with the group.

CONTINUED ON BACK: "WORKFORCE DEVELOPMENT CAMP"

Face to Face *with Stan Foo*

Public input is a very important part of our planning process, and we would like to hear from you.

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Find us on Facebook at
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For more project information visit us online at www.DonlinGold.com

To voice concerns or complaints about the project contact us at complaint@DonlinGold.com or (855) 279-0382

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You've likely heard me say this before, and you will hear it many more times in the years to come from all of us at Donlin Gold—Donlin Gold is committed to workforce development in the YK region. Part of fulfilling that commitment is communicating what that means for people in the YK. Our workforce development team was welcomed in 12 villages recently to talk with teachers and students in grades 6-12. The team stressed the importance of finishing high school, seeking higher education and training, and also talked about various opportunities that could become available with the development of a mine like Donlin Gold. Many students and teachers expressed they were not previously aware of the opportunities the team highlighted

during their visit, and they expressed much gratitude for this information. We were also fortunate to have musher Pete Kaiser join the team for two visits. Pete is popular with YK students because of his roots in the region, his success in dog mushing and because he has a great message of perseverance and role modeling for siblings and classmates. Pete is a great example of how hard work and setting goals can lead to great fulfillment.

Another way we demonstrate our commitment to workforce development is by providing scholarships for educational expenses associated with college and vocational schools, but also for short courses and trainings when we can. Just like all residents of the YK, we at Donlin Gold consider water quality to be of great importance to continue monitoring and safeguarding. This is why we thought it was important to provide the Kuskokwim River Watershed Council with funding to use for travel scholarships for their invasive species and water quality training programs in early May. Several people received scholarships for travel to Bethel that allowed them to take part in the weeklong trainings the Watershed Council hosted. I am glad Donlin Gold can help improve educational opportunities through scholarships so that residents can receive quality training and education close to home when available.

Stan Foo
General Manager
Donlin Gold

Timeline



THE PERMITTING PROCESS (3+ YEARS)

REGIONAL AND TRIBAL CONSULTATION WITH STATE AND FEDERAL REGULATORY AGENCIES
National Environmental Policy Act requires an Environmental Impact Statement. Formal public comment opportunities.

POTENTIAL JOBS AT DONLIN GOLD

Donlin Gold published a jobs booklet containing information on the potential jobs at the proposed project and training resources. In each newsletter, Donlin Gold is highlighting some of the careers from the jobs booklet that could be available if a decision is made to begin construction of the mining project.

FACILITY MAINTENANCE WORKER

Facility Maintenance Workers keep machines, mechanical equipment and/or the structure of buildings in operation. Duties may involve: pipe fitting; boiler maintenance; insulating; welding; machinery; carpentry; repairing electrical or mechanical equipment; installing, aligning and balancing new equipment; and repairing buildings, floors or stairs. An individual seeking this position will be task-oriented, enjoy working with their hands, be willing to work in a variety of conditions and be able to adjust to different project demands.

PREPARATION AND TRAINING

A high school diploma or GED is preferred for this position. Facilities Maintenance Workers should have a vocational certificate in carpentry or facilities maintenance or previous on-the-job experience.



WATER TREATMENT PLANT OPERATOR

Water Treatment Plant Operators control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater. Water Treatment Plant Operators like to collect and analyze data, understand chemical components and can conduct a variety of tasks throughout the day (often on their feet).

PREPARATION AND TRAINING

A high school diploma or GED and related on-the-job experience, or an associate's degree and special certification are preferred.



You can view the full Donlin Gold Jobs Booklet online by visiting www.DonlinGold.com/employees ■

JOIN DONLIN GOLD'S TALENT BANK

With the project in permitting, Donlin Gold is focused on building a local workforce. If the project is approved for development, thousands of positions would be available during construction and operation of the mine. Donlin Gold is committed to filling these positions with as many qualified residents from the YK region as possible.

To get a general idea of what kinds of current skills, job experience and education residents from the region have, Donlin Gold has created a Talent Bank on its website where people can provide this information. This will help Donlin Gold create a workforce development plan that is tailored to the needs of residents in the region.

Please fill out and submit your work history profile information in the Talent Bank section of our website by visiting: www.DonlinGold.com/employees

Your talent bank profile is not an application for employment, but the information will help Donlin Gold plan and prepare for future local workforce development needs. All of the information submitted will be kept confidential.

Permitting is expected to take a minimum of three years. During this time, residents can start preparing themselves with the training and education they will need to join the Donlin Gold team. Donlin Gold's workforce development plan will help direct residents to the programs and training resources available that will support them in becoming a desired job applicant. ■

DONLIN GOLD FOCUSES ON WORKFORCE OPPORTUNITIES IN COMMUNITY VISITS

Spring has always been a good time for Donlin Gold staff to visit with residents of the region. Families are transitioning from winter to summer preparing for fishing, hunting and gathering. Students are winding down the school year and making plans for their summer and possibly continuing their education. Donlin Gold appreciates residents taking the time to learn more about the project and future opportunities.

The schedule of visits this year included 10 village visits, with more on the way, and an additional 12 visits to schools. More school visits are tentatively planned for this fall by Donlin Gold staff. Although project updates are provided, the main focus of each visit is to discuss workforce development. We encourage residents and students who are interested in working at Donlin Gold to prepare, and provide information on education and training that will be necessary.

The village visits were held at community gathering places during the afternoon. The communications staff at Donlin Gold provided a short briefing on the project, then discussed opportunities for residents to prepare themselves to be job-ready. Both Yup'ik- and English-speaking staff were available so all residents could better understand the information being presented. Materials on both the project and workforce development were provided. Door prizes and refreshments were available.

School meetings were held during or after school with student participants in grades 6 through 12. The meetings focused on a variety of workforce development topics, with the primary message being the importance of finishing school. When students do not complete school or get their GED, finding a well-paying job or entering the career world can be extremely difficult.

Students were given a new backpack containing the Jobs Booklet prepared by Donlin Gold. This valuable resource highlights some of the potential jobs that would be available if the project is approved for development. A brief summary of each job is presented, along with characteristics that might make someone a good candidate for this type of job. The educational requirements for each potential position are also referenced so students can pick the right classes in school or find training opportunities that would help them become more job-ready.

Donlin Gold is committed to hiring as many local residents from the YK region as possible and encourages residents and students to begin preparing for their desired positions now, as the project has started the permitting process.

For residents who were unable to attend this year's village visit meeting and would like more information on the potential job opportunities at Donlin Gold, please visit www.DonlinGold.com/employees

You can download the Donlin Gold Jobs booklet from this section of the website. ■



Top: Donlin Gold materials at the Quinagak meeting. Middle: Donlin Gold employee, Meg Day at a work force development presentation. Bottom: Quinagak students attend Donlin Gold's presentation.

DONLIN GOLD PARTICIPATES IN 2013 CAMA-I FESTIVAL

It was a great gathering and celebration of cultures at this year's 2013 Cama-i Dance Festival. Hosted by the Bethel Council on the Arts each year, this annual weekend-long event celebrates the strength and culture of Alaska Natives through dance, crafts and culinary delights.

Donlin Gold helped sponsor two programs during this annual event. The first was a suicide prevention memory wall at the event, sponsored in partnership with Drew's Foundation. The wall features names and photos of those lost to suicide and allows friends and family to remember their loved ones, while raising awareness of this epidemic in the YK region.

Donlin Gold also sponsored the Smile Alaska Style Contest at the Cama-i Festival. This event included free dental screenings provided by the Yukon-Kuskokwim Health Corporation, and prizes were awarded to children who had the best smile and healthiest teeth. The event is a fun way for youth to learn about dental health and celebrate their smiles.

Donlin Gold employees enjoyed participating in this year's event and celebrating the dozens of cultural performances. Donlin Gold was happy to be a part of the festival, strengthening their commitment to investing in communities of the region and to being a good neighbor. ■



Top: Mikelnguut Elitnaurviat preschoolers at the Cama-i Dance Festival.
Bottom: Albertina Dull with Nightmute dancers.

DONLIN GOLD SUPPORTS WATER QUALITY AND INVASIVE SPECIES TRAININGS

Clean water is an essential part of every community, and to help Yukon Kuskokwim residents monitor the quality of their watersheds, the Kuskokwim River Watershed Council hosted invasive species and water quality trainings for agencies and interested individuals. The trainings were held at the Kuskokwim Campus in Bethel. Donlin Gold provided scholarships that helped cover program and travel costs to tribes.

Edda Mutter, a graduate of the University of Alaska Fairbanks with the Water and Environmental Research Center, taught the workshop where attendees learned how to conduct a Water Quality Assessment. Specific topics included the physical conditions and naturally occurring conditions of a watershed, as well as impacts from human behavior.

During the workshop, participants were also shown how to use and calibrate a YSI meter. The YSI meter is a valuable instrument used to measure different water parameters. These parameters provide basic water quality data.

Participants also learned how to create a Water Quality Assurance Project Plan (QAPP). QAPPs are documents approved by the Department of Environmental Conservation. They identify workflow



Yukon Kuskokwim residents attend water quality training at the Kuskokwim Campus in Bethel.

and procedures for a water quality study, and can be an intense process. For over 16 years, Donlin Gold has been conducting water quality studies.

Donlin Gold also provided similar financial assistance for an invasive species workshop in Bethel. Instructors from the University of Alaska Fairbanks and the Cooperative Extension Service discussed the threats that invasive species can have on subsistence resources and habitat.

Donlin Gold is proud to have been able to help support those who participated in the trainings and is confident YK communities will benefit from their knowledge. ■

IN THIS NEWSLETTER DONLIN GOLD PARTICIPATES IN 2013 CAMA-I FESTIVAL



Mikelnguut Elitnaurviat preschoolers at Cama-i Dance Festival.

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“WORKFORCE DEVELOPMENT CAMP”

The weeklong camp was a great way for students to learn about career opportunities, including those that would become available if the Donlin Gold project were constructed.

“It was a great success, inspiring students to continue their education so they can reach their future career goals,” said Voyage to Excellence teacher Billijo Mill. “Students loved the time they were able to spend with the employees at the camp.”

Donlin Gold employees enjoyed their time with the students and having the opportunity to share insights into their jobs. Strengthening their commitment to education, Donlin Gold encourages YK students to explore their career potential. ■



Nickolai Savage of Kalskag participates Donlin Gold's workforce development camp.

SHARE EVENTS ON SOCIAL MEDIA

Gathering stakeholder insight and comments on the Donlin Gold project has been a very important part of the planning process. This winter, Donlin Gold visited with residents from the YK region to hear their feedback and thoughts on the project. You can view what they had to say on Donlin Gold's YouTube page www.youtube.com/DonlinGold

Donlin Gold also shares photos of events that residents participate in throughout the region. You can visit, view and share these photos on Donlin Gold's Facebook page, www.Facebook.com/DonlinGold and share some of your own as well. ■

DONLIN GOLD IS COMMITTED TO CREATING A SAFE AND ENVIRONMENTALLY RESPONSIBLE MINING PROJECT THAT PROVIDES OPPORTUNITIES FOR FAMILIES IN THE YUKON KUSKOKWIM REGION TO LIVE IN HEALTHY AND PROSPEROUS COMMUNITIES