



## COMMUNITY CALENDAR

### LET US PROMOTE YOUR EVENTS

Starting this month, Donlin Gold will publish a Community Calendar on the back page of the newsletter, informing readers about upcoming celebrations, festivals and other important gatherings in the region.

If you have an event in your area that you would like published in an upcoming edition please let Donlin Gold know.

Send us the name of the event, location and date, as well as a brief description. Email the information to [sgamache@DonlinGold.com](mailto:sgamache@DonlinGold.com), call (907) 273-0200 or fax (907) 561-1803.

## DONLIN GOLD PROMOTES SUMMER SAFETY

The long sunny days of summer create a busy season for most Alaskans. In rural areas of the state, summer is a time to harvest game, fish and berries. While these activities are rewarding, they can also be dangerous if people don't take the proper precautions.

Donlin Gold is committed to safety at both work and at home which is why we have partnered with the Alaska Office of Boating Safety and Yukon-Kuskokwim Health Corporation on the Kids Don't Float Campaign. The program encourages Alaskans to make safety a priority for everyone in the family and community. Kids Don't Float is an important reminder to people that even every day activities can become dangerous.

Donlin Gold helps promote this lifesaving message by updating signs at boat launches and handing out boating safety supplies at fish camps. Even the most experienced boaters can encounter unexpected problems like bad weather or mechanical issues. It is also important to make sure everyone in your boat is sober and able to make clear, informed decisions. Following recommended safety precautions can save lives if things go wrong.



A Kwethluk youth receiving her PFD.

### INVEST IN YOUR LIFE

- Always wear your life jacket
- Bring a communication device
- Check the weather report
- Take the proper equipment
- Check the tide table
- Load your boat properly
- Write a float plan and leave it with someone
- If your plan changes, let your designated person know

Donlin Gold encourages all residents to focus on safety, not only through the summer months, but throughout the year. ■

# Face to Face *with Stan Foo*

Public input is a very important part of our planning process, and we would like to hear from you.

## SEND MAIL TO:

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Anchorage, AK 99503

## PHONE:

(907) 273-0200  
(888) 225-7590 toll free

Find us on Facebook at  
[Facebook.com/DonlinGold](https://www.facebook.com/DonlinGold)

For more project information visit us online at [www.DonlinGold.com](http://www.DonlinGold.com)

To voice concerns or complaints about the project contact us at [complaint@DonlinGold.com](mailto:complaint@DonlinGold.com) or (855) 279-0382

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The first run of kings reminds us all about the importance of the rivers and how central they are to life in the YK region. Early on, when we first came to the region for exploration, we recognized this importance and a healthy respect for our rivers was born. This respect strengthens Donlin Gold's commitment to responsible development today. As everyone in the region knows, taking care of the rivers involves doing more than baseline studies and monitoring water quality. It also means integrating traditional knowledge from elders with western science, supporting and taking part in programs and organizations that promote safeguarding the land and water, educating people about the importance of the rivers and sustainability, and more.

As your neighbor, we feel it is important that we help take care of the rivers. I am glad Donlin Gold is able to continue supporting programs such as Clean Up Green Up again this year, and to help local organizations such as the Kuskokwim River Watershed Council ensure that residents have access to quality training and educational resources. Clean Up Green Up continues to grow, with its reach extending from 10 communities three years ago to 46 communities this year. Once again, as in years past, we will be visiting fish camps to hear residents' thoughts and share Donlin Gold's summer safety messages. Fish camp visits give us insight into the current issues associated with subsistence and the ever-changing rivers.

Respecting the power of the rivers is also important, as we all recognize how unforgiving it can be. I urge everyone to embrace Donlin Gold's safety culture, which is "Every person going home safe and healthy every day." When you get on the river, let someone know where you are going, carry a cell phone or 2-way radio, check the weather, file a float plan and have the proper gear. Also, wearing a life jacket and making sure everyone in the boat is sober are key to ensuring everyone comes home safe and healthy. Taking these simple steps could save your life if an unfortunate event were to occur and, importantly, you will be setting an example for youth in your community. On behalf of all of us at Donlin Gold, I wish you the best as you enjoy the river and take part in your subsistence harvests.

Stan Foo  
General Manager  
Donlin Gold

## Timeline



**EXPLORATION & ENVIRONMENTAL STUDIES**  
Proposed project is defined by Donlin Gold  
Natural Gas Pipeline Studies conducted  
Feasibility Studies conducted

**SCOPING (PUBLIC INPUT)**  
**DRAFT EIS (PUBLIC INPUT)**  
**FINAL EIS**

**CONSTRUCTION**  
Up to 3,000 jobs

**OPERATION**  
Up to 1,400 jobs  
The proposed mine is expected to produce more than 1.5 million ounces annually for the first five years, and 1.1 million ounces or approximately 40 tons of gold annually during the remaining years of operation.

**CLOSURE & RECLAMATION**  
Up to 22 jobs

**ONGOING MONITORING**  
Up to 5 jobs

# POTENTIAL JOBS AT DONLIN GOLD

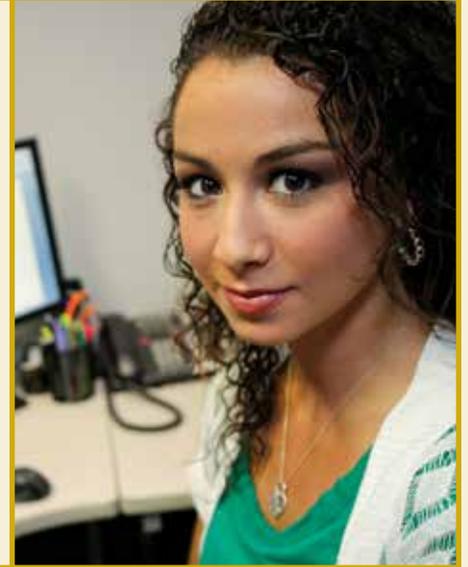
Donlin Gold published a jobs booklet containing information on the potential jobs at the proposed project and training resources. In each newsletter, we highlight some of the careers from the jobs booklet that could be available if Donlin Gold is permitted and a decision is made to begin construction of the mining project.

## ACCOUNTANT

Accountants perform a variety of functions including managing a company's financial records, tracking budgets and other financial data, managing payroll and keeping company managers informed of spending levels and patterns. Information tracked by accountants is used for reports, research, financial statements and payroll. Accountants tend to be detail-oriented and enjoy math. Individuals who enter the accounting profession must enjoy working with computers and being at a desk for the workday.

### PREPARATION AND TRAINING

Accountants must have a high school diploma or GED. Most accounting positions require a four-year bachelor's degree in accounting or a related field. On-the-job accounting experience will give applicants a competitive advantage, and experience does not need to be specific to mining. Once hired, accounting training is provided specific to company procedures and computer software.



## SECURITY GUARD

Security Guards patrol, guard and monitor job sites in order to provide safety and prevent theft, violence or infractions of rules. Some Security Guards may operate X-ray and metal detector equipment. Security Guards are observant, responsive, disciplined and committed to safety and maintaining order in the workplace.

### PREPARATION AND TRAINING

A high school diploma or GED and previous experience in the security field are preferred. Some on-the-job training is required. You must pass a criminal background check to be a security guard.



You can view the full Donlin Gold Jobs Booklet online by visiting [www.DonlinGold.com/employees](http://www.DonlinGold.com/employees) ■

## JOIN DONLIN GOLD'S TALENT BANK

With the project in the permitting process, Donlin Gold is focused on building a local workforce. If the project is approved for development, thousands of positions would be available during construction and operation of the mine. Donlin Gold is committed to filling these positions with as many qualified residents from the YK region as possible.

To get a general idea of what kinds of current skills, job experience and education residents from the region have, Donlin Gold has created a Talent Bank on its website where people can provide this information. This will help Donlin Gold create a workforce development plan that is tailored to the needs of residents in the region.

Please fill out and submit your work history profile information in the Talent Bank section of our website by visiting: [www.DonlinGold.com/employees](http://www.DonlinGold.com/employees)

Your talent bank profile is not an application for employment, but the information will help Donlin Gold plan and prepare for future local workforce development needs. All of the information submitted will be kept confidential.

Permitting is expected to take a minimum of three years. During this time, residents can start preparing themselves with the training and education they will need to join the Donlin Gold team. Donlin Gold's workforce development plan will help direct residents to the programs and training resources available that will support them in becoming a desired job applicant. ■

# DONLIN GOLD SPEARHEADS COMMUNITY CLEANUPS

Committed to communities in the Yukon Kuskokwim region, Donlin Gold encourages participation in community-wide Clean Up, Green Up programs. Volunteers from 46 communities participated in area cleanups this spring. With snow piled high around villages during the winter, it is easy for litter to become buried. As the snow melts the trash becomes visible, revealing a beautiful landscape cluttered with garbage. Not only does the litter make an ugly backdrop, it can pose a threat to the health of people and wildlife.

Community-wide cleanup events are an easy way to make an impact. The Clean Up, Green Up program encourages people to get involved in making their community clean. Individual communities decide how to organize the cleanup event, whether it spans a day or a week. These events not only bring people together around a common cause but they are fun and often followed by a celebration, like a picnic or potluck.

Donlin Gold feels strongly that Alaska's landscape should remain healthy and provides incentives to communities that get involved in Clean Up, Green Up. In addition to funding, Donlin Gold donated 80 bikes to the participating communities. The bikes will be flown to each community and will be used as prizes to encourage resident participation in the events. Last year, Era Aviation helped ship the bikes, and Donlin Gold would like to thank Era once again for supporting the program this year, as well as Ryan Air for delivering the bikes from Anchorage to Bethel this year.

Ryan Air President Wilfred "Boyuck" Ryan Jr. understands the importance of keeping Alaska clean and giving back to the customers his company serves. The company has a program that removes some trash from villages free of charge. "We pack a lot of soft drinks into villages, and we thought it was our social responsibility to bring some of these aluminum cans out," said Ryan. "Inupiat and Yup'ik people are stewards of the land, and we thought it was important that we be as well."

Donlin Gold is grateful for the volunteers who work hard to keep their communities clean. The company is committed to doing its part to keep Alaska's landscape healthy and vibrant. ■



Photos top to bottom: Youth in St. Mary's helped in the clean up efforts. Donlin Gold donated 80 bikes to participating communities, like Napaskiak. A team of students poses for a photo after a day of cleaning up around Napaskiak. Youth in St. Mary's thank fellow volunteers and organizations for their clean up efforts.



# COMMUNITY OUTREACH

It's no secret, Donlin Gold has been communicating with residents of the YK region for years, and we plan to keep doing so. Since 2004, Donlin Gold has:

- organized or presented at over 130 village meetings, 28 Tribal Council meetings and 43 Native corporation meetings;
- hosted 53 groups of YK residents, bringing them to the project site for an informational tour;
- flown 12 resident groups to the Lower 48 to tour operating mines; and
- flown 48 YK region stakeholders to Fairbanks for a Fort Knox mine tour.



Photos top to bottom, left to right: Residents from the YK region join Donlin Gold staff for a tour of the Elko mine in Nevada. ANSEP students tour the Donlin Gold project site. Residents from Kasigluk visit the proposed Donlin Gold project site. Donlin Gold employee Meg Day meets with Tulukluk students on a workforce development tour. Donlin Gold participates in the Aniak Fair. A community engagement meeting in Russian Mission.



In an effort to promote workforce development, Donlin Gold has also started organizing school meetings, encouraging young people in the region to prepare themselves for future employment opportunities and directing them toward resources to help accomplish that goal. Donlin Gold looks forward to future community outreach activities, and to communicating with residents of the YK region, providing project updates and workforce development opportunities.

**Follow us on Facebook, where you can find photos of some of our village meetings and events. ■**

## IN THIS NEWSLETTER **REGIONAL COMMUNITY CLEANUPS**



A Napaskiak youth helps clean up his community.

## COMMUNITY CALENDAR - UPCOMING EVENTS FOR JULY 2013

### AKIAK

#### 2013 INDEPENDENCE DAY CELEBRATION

July 19 & 20

Akiak Community Center

Activities will include Bingo and Fiddle Dances among other activities.

Contact:  
Sheila Williams at (907) 765-7112

### BETHEL

#### SUMMER MOVIE AFTERNOON - FREE

July 10, 1 p.m.

Yupiit Piciryarait Cultural Center

Contact:  
Reyne Athanas at (907) 543-4538  
or Allen Typpo at (907) 543-4547

### BETHEL (continued)

#### BETHEL FAIR MEETING - OPEN TO ALL

July 10, 12 p.m. - 1 p.m.

Yupiit Piciryarait Cultural Center

Contact:  
Reyne Athanas at (907) 543-4538  
or Allen Typpo at (907) 543-4547

#### SATURDAY MARKET

July 13, 10 a.m. - 2 p.m.

Yupiit Piciryarait Cultural Center

Contact:  
Reyne Athanas at (907) 543-4538  
or Allen Typpo at (907) 543-4547

#### SUMMER MOVIE AFTERNOON - FREE

July 17, 1 p.m.

Yupiit Piciryarait Cultural Center

Contact:  
Reyne Athanas at (907) 543-4538  
or Allen Typpo at (907) 543-4547

### BETHEL (continued)

#### TEENS & ADULT FINE ARTS CAMP - WATERCOLOR

July 19-21 - All Day

Yupiit Piciryarait Cultural Center

Contact:  
Reyne Athanas at (907) 543-4538  
or Allen Typpo at (907) 543-4547

#### TEEN & ADULTS FINE ART CAMP - MUSIC

July 24-27 - All Day

Piciryarait Cultural Center

Contact:  
Reyne Athanas at (907) 543-4538  
or Allen Typpo at (907) 543-4547

### FAIRBANKS

#### WORLD ESKIMO-INDIAN OLYMPICS

July 17-20 - Carlson Center

Athletic events, arts and crafts, dance, pageant, talent show, contests and entertainment for all ages.

Contact:  
[www.weio.org](http://www.weio.org) for more information  
or call (907) 452-6646

### MCGRATH

#### BACK TO BLUEGRASS III, KSKO'S ANNUAL MUSIC FESTIVAL

July 27 & 28 - Anderson Park

Musicians, food and craft vendors, drawing, raffle, t-shirt sales