



DONLIN GOLD

NEWSLETTER
SEPTEMBER/
OCTOBER 2013

COMMUNITY CALENDAR

LET US SHARE YOUR EVENTS

Donlin Gold publishes a Community Calendar on the back page of this newsletter, informing readers about upcoming celebrations, festivals and other important gatherings in the region. If you have an event in your area that you would like published in an upcoming edition please let Donlin Gold know.

Send us the name of the event, location and date, as well as a brief description. Email the information to sgamache@DonlinGold.com or call (907) 273-0200.

DONLIN GOLD NAMED 2013 NATIONAL EMPLOYER OF THE YEAR

Donlin Gold has been named the 2013 National Employer of the Year by the National Association of State Workforce Agencies (NASWA). This award recognizes a business that demonstrates outstanding accomplishments that result in a positive impact on its workforce, industry and community.



Donlin Gold employees Meg Day, Wasillie Kameroff and Kurt Parkan accepting the NASWA award.

Donlin Gold was nominated by the Alaska Department of Labor, which noted Donlin Gold's community outreach efforts, as well as their efforts to create jobs, recruit and train residents of the Yukon Kuskokwim Region and engage with community leaders. In particular, Donlin Gold's sponsorship of "Voyage to Excellence," a program that helps students develop personal and social skills, service learning and career and technical standards, was acknowledged.

"We are honored to receive this award and the recognition of Donlin Gold's workforce development efforts," said Stan Foo, Donlin Gold's general manager. "Developing a trained local workforce has always been important to us and will continue to be a priority as the project moves forward."

Diane Blumer, commissioner of the Alaska Department of Labor and Workforce Development, noted, "Donlin Gold's efforts to hire locally are an integral part of the fabric of the region."

Donlin Gold is committed to recruiting and assisting in training a local workforce for many of the potential jobs at the mining project. Nearly 90 percent of employees in recent years at the Donlin Gold camp have been regional shareholders and descendants. ■

Face to Face with Stan Foo

Public input is a very important part of our planning process, and we would like to hear from you.

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Find us on Facebook at
[Facebook.com/DonlinGold](https://www.facebook.com/DonlinGold)

For more project information visit us online at www.DonlinGold.com

To voice concerns or complaints about the project contact us at complaint@DonlinGold.com or (855) 279-0382

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Summer environmental studies activities in the Donlin Gold project area have been winding down as termination dust creeps down the hills, temperatures drop and the days get shorter. Donlin Gold interns who worked on some of these activities have returned to school and staff are left to prepare the project site and camp for winter. We are already practicing and promoting winter safety at the project site as our environmental studies shift focus. We continue to remind our crews of the importance of checking the weather before going out where they may be distant from camp, wearing layers and bringing extra clothing. The staff at the camp are busy winterizing summer equipment, while checking winter equipment to ensure it is in good working condition when the snow starts flying.

Many Donlin Gold staff members located in the YK region have also been busy taking part in autumn harvests of berries, moose and other important subsistence resources, just as many of you have. The importance of subsistence activities for the YK region cannot be overstated, and we at Donlin Gold have a deep respect for this way of life. This respect highlights why we are committed to responsible development of the mine. Donlin Gold has worked closely throughout the years with agencies and listened to feedback from stakeholders to identify appropriate environmental, social and cultural studies to conduct. These studies have not only identified where the resource is located, but also have given important information to our engineering experts that has helped them design a safe mine and facilities. As we continue to move forward with permitting, we hope you continue to be involved and ask questions. Remember to check out the Corps of Engineers' EIS website for new updates on the Donlin Gold EIS—their second newsletter was recently published, which talks about the feedback many of you provided during scoping (www.DonlinGoldEIS.com).

I wish you all the best of luck with your fall subsistence harvests and activities, and please be safe.

Stan Foo
General Manager
Donlin Gold

Timeline



THE PERMITTING PROCESS (3+ YEARS)

REGIONAL AND TRIBAL CONSULTATION WITH STATE AND FEDERAL REGULATORY AGENCIES
National Environmental Policy Act requires an Environmental Impact Statement. Formal public comment opportunities.

POTENTIAL JOBS AT DONLIN GOLD

Donlin Gold published a jobs booklet containing information on the potential jobs at the proposed project and training resources. In each newsletter, Donlin Gold is highlighting some of the careers from the jobs booklet that could be available if a decision is made to begin construction of the mining project.

BARGE CREW

Barge Crew are responsible for the safe and efficient transfer of products between barges, ships and facilities. They also help coordinate activities aboard ships, boats and barges. Individuals looking to fill this position must be physically capable of handling heavy materials, possess good communication skills (voice and hand signals) and be observant. They should have knowledge of basic math skills (add, subtract, multiply and divide) and of Coast Guard and state requirements for transfer operations. Typically, a barge crew member must be self-motivated and be able to work independently without direct supervision.

PREPARATION AND TRAINING

A high school diploma or GED, two years of training in a vocational school (generally at a maritime academy) and related on-the-job experience are preferred for this position.

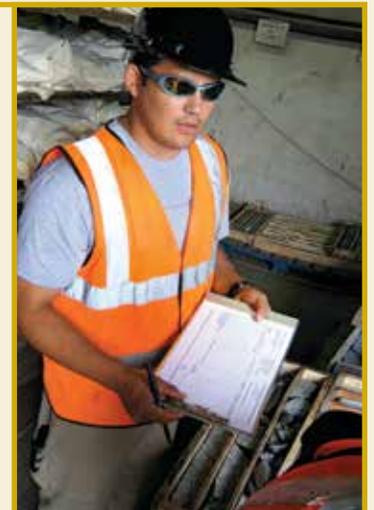


HEALTH AND SAFETY COORDINATOR

Health and Safety Coordinators provide leadership, coaching, training and oversight for all safety and health activities, and programs at the mine. They are able to evaluate and determine whether events or processes comply with Mine Safety and Health Administration (MSHA) safety laws, regulations and standards. An individual seeking a career in this field should be disciplined in implementing and following standards, self-motivated, a good communicator and be able to work with others.

PREPARATION AND TRAINING

This occupation requires a high school diploma or GED. A bachelor's degree in Occupational Safety and Health or a related field is also preferred. Most Health and Safety Coordinators work their way up through another occupation in the mining industry. They previously worked in the field as miners, mechanics, mill operators or engineers, or have a specialized safety-related background.



You can view the full Donlin Gold Jobs Booklet online by visiting www.DonlinGold.com/employees ■

JOIN DONLIN GOLD'S TALENT BANK

With the project in the permitting process, Donlin Gold is focused on building a local workforce. If the project is approved for development, thousands of positions would be available during construction and operation of the mine. Donlin Gold is committed to filling these positions with as many qualified residents from the YK region as possible.

To get a general idea of what kinds of current skills, job experience and education residents from the region have, Donlin Gold has created a Talent Bank on its website where people can provide this information. This will help Donlin Gold create a workforce development plan that is tailored to the needs of residents in the region.

Please fill out and submit your work history profile information in the Talent Bank section of our website by visiting: www.DonlinGold.com/employees. Additionally, we can mail a physical copy for you to fill out and return. Contact Sue Gamache at (907) 273-0200 or (888) 225-7590.

Your talent bank profile is not an application for employment, but the information will help Donlin Gold plan and prepare for future local workforce development needs. All of the information submitted will be kept confidential.

Permitting is expected to take a minimum of three years. During this time, residents can start preparing themselves with the training and education they will need to have an opportunity to join the Donlin Gold team. Donlin Gold will help direct residents to the programs and training resources available that will support them in becoming a desired job applicant. ■

DONLIN GOLD SITE BUSY WITH SUMMER TOURS

Every summer, Donlin Gold offers camp tours so stakeholders, regulators and project reviewers can see the project site firsthand and ask employees questions about their work experience. These tours provide an opportunity to see the project area and add context to our proposed plans and environmental baseline reports. The tours generally consist of a safety briefing, a quick project overview and a helicopter flight over the proposed facilities, including the proposed mine area, port and road.

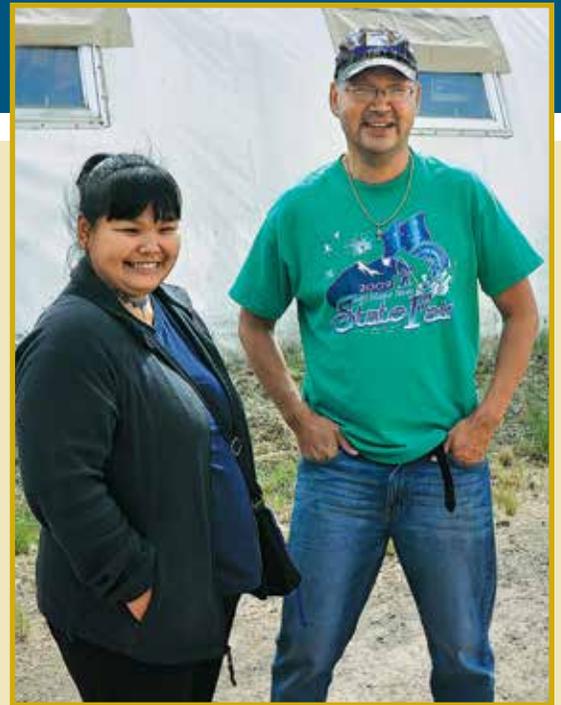
In July alone, we hosted six tours. We held two tours for URS Alaska, the EIS contractor for the U.S. Army Corps of Engineers, with various EIS technical leads for hydrology, wildlife, wetlands, socioeconomic and other supporting roles attending. On July 18, the State Pipeline Coordinators Office staff participated in a tour for fisheries that flew over the proposed pipeline route. A group of U.S. Bureau of Land Management individuals who were touring the region as part of their new Bering Sea Western Interior Resource Management Plan toured the project on July 29. Hydrologists with the state of Alaska toured on July 30, and the State of Alaska Dam Safety Board toured on July 31.

The Community Relations Department organized a tour of the Donlin Gold project site for regional stakeholders on August 1. Residents of Bethel, Tuntutuliak, Chuathbaluk, Upper Kalskag and Lower Kalskag came to view the project area, meet camp employees and learn more details about the project. The day was sunny with great visibility, allowing people to see exactly where the proposed project is located. On August 5, Andrew Guy, president of Calista, and Willie Kasayulie, Calista chairman, along with Donlin Gold managers, hosted board members and staff from Bristol Bay Native Corporation.

Donlin Gold is committed to sharing information about the project with residents of the YK region and will continue to offer stakeholders the opportunity to learn about the proposed project. ■

Below: A group posed for a picture on Lewis Ridge overlooking the current Donlin Gold camp site.

Top to bottom: Jackie Levi of Lower Kalskag and Wayne Morgan, Donlin Gold's Aniak Community Relations Coordinator, visited from Aniak. Leonard Morgan, logistics supervisor, talks about the history of the Donlin Gold exploration camp. Brothers Forest and David Jenkins were very happy to see one another. Forest was on the tour as the higher education director for Orutsararmut Native Council and his older brother David was on rotation as Donlin Gold's cook; they are originally from Nunapitchuk. Peter Joseph Jr. of Tuntutuliak asked questions about barging and potential fish impacts.



NATURAL GAS PIPELINE: JONES REALIGNMENT

Donlin Gold is proposing to build a buried natural gas pipeline to supply gas to the project. The 315-mile, 14-inch steel pipeline would transport natural gas from the Cook Inlet region, over the Alaska Range, to the project site.

Temporary roads and stream or river crossings would be necessary during pipeline construction. Donlin Gold has studied various pipeline routes and collected baseline data on:

- Wetlands and stream crossings
- Cultural sites
- Seismic conditions
- The Iditarod Trail
- Aquatic resources
- Earthquake faults

Temporary roads and infrastructure would be reclaimed once construction of the pipeline is completed. Above ground safety check valves would be located about every 20 miles along the pipeline. The pipe would be located above ground in areas where faults are crossed.

Donlin Gold rerouted the proposed natural gas pipeline from the original route through Dalzell Gorge near Rainy Pass to minimize overlap with the Iditarod race trail and avoid rough terrain to the greatest extent practicable. The new route, called the Jones Realignment, reduces overlap with the Iditarod race and historic trail by about 40 percent. The Jones

Realignment also reduces the amount of geotechnical challenges associated with the Dalzell Gorge route.

The Jones Realignment traverses remote state land, with the exception of CIRI-owned sections where it rejoins the original pipeline route. This summer, Donlin Gold completed engineering, cultural, aquatic and wetland surveys for the Jones Realignment.

Donlin Gold is committed to responsible development by designing a project that respects the environment and cultural and traditional values in the regions in which we operate. ■

DONLIN GOLD SUPPORTS KUSKOKWIM NATIVE ASSOCIATION INTERNS

Donlin Gold encourages YK residents to stay in school, become educated and prepare themselves for future employment. To further this goal, Donlin Gold helps fund an internship program offered through the Kuskokwim Native Association (KNA) Fisheries Department.

This program has employed 32 students as interns since 2004. Some past interns have gone on to work for the Alaska Department of Fish and Game, while others landed positions with tribal organizations. This year, KNA had three college interns: Raven Phillips, Amanda Hoeldt and Brad Gusty (a second year intern), all from Aniak. All three college interns previously participated in KNA Fisheries' high school internship program as well. This fall, Brad will be returning to the University of Alaska Fairbanks, Raven will be starting her first year at Fort Lewis College in Durango, CO, and Amanda will be attending her first year at Montana State University in Bozeman, MT.

This summer, the college interns participated in training, installation

and operation of weirs at the George, Tatlawiksuk and Salmon rivers. Specifically, they collected Ichthyophonus samples on Chinook salmon, constructed a fish wheel, helped tag Bering cisco and helped coordinate the Aniak high school internship program. They also flew to Bethel to observe the Bethel Test Fishery and learn about the ADF&G's in-season management tools, observed operations and spoke with managers at the Yukon Delta National Wildlife Refuge, and attended a Salmon Management Working Group meeting.

As in years past, Donlin Gold was happy to be able to support the three internships. We are committed to supporting education and opportunities for youth in the region to advance and grow. ■

Top to bottom: Raven and Amanda sample a king salmon and perform surveys for the Kuskokwim River Salmon Management Working Group; Raven and Amanda, Ichthyophonus sampling; Brad drives the boat to the Tatlawiksuk River camp; Brad, Raven and Amanda help construct the fish wheel for the Bering cisco project.





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IN THIS NEWSLETTER **DONLIN GOLD SITE BUSY WITH SUMMER TOURS**



Mary Sattler, Donlin Gold's Manager of Community Development and Sustainability, presenting a project overview and discussing questions.

COMMUNITY CALENDAR - UPCOMING EVENTS

ANCHORAGE

THE KUSKOKWIM CORPORATION (TKC) EDUCATION FOUNDATION 9TH ANNUAL SILENT AUCTION
 October 22

ALASKA RESOURCE EDUCATION PIRATE PARTY
 October 25 - The Bridge Restaurant

ALASKA MINER'S ASSOCIATION CONFERENCE
 November 4 to November 11

ALASKA NATIVE ARTS FOUNDATION VISIONARY AWARDS
 November 15 - Egan Center

RESOURCE DEVELOPMENT COUNCIL CONFERENCE
 November 20 & 21

ANIAK

SUBSISTENCE TECHNICAL WORK GROUP MEETING
 November 5 to November 7

BETHEL

JUST DESSERTS CONCERT
 October 19 - Yupiit Piciryarait Cultural Center

NRA DINNER & RAFFLE
 November 2

CHEVAK

CHEVAK PROJECT UPDATE MEETING
 October 29

FAIRBANKS

FIRST ALASKANS YOUTH & ELDER'S CONVENTION
 October 21 & 22

AFN-NCAI TRIBAL SUMMIT
 October 23

ALASKA FEDERATION OF NATIVES CONVENTION
 October 24 to October 26

DONLIN GOLD IS COMMITTED TO CREATING A SAFE AND ENVIRONMENTALLY RESPONSIBLE MINING PROJECT THAT PROVIDES OPPORTUNITIES FOR FAMILIES IN THE YUKON KUSKOKWIM REGION TO LIVE IN HEALTHY AND PROSPEROUS COMMUNITIES