



DONLIN GOLD

NEWSLETTER
NOVEMBER/
DECEMBER 2013

COMMUNITY CALENDAR

LET US SHARE YOUR EVENTS

Donlin Gold publishes a Community Calendar on the back page of this newsletter, informing readers about upcoming celebrations, festivals and other important gatherings in the region. If you have an event in your area that you would like published in an upcoming edition please let Donlin Gold know.

Send us the name of the event, location and date, as well as a brief description. Email the information to anchorage.office@DonlinGold.com or call (907) 273-0200.

2013 YEAR IN REVIEW A YEAR OF PROGRESS

2013 was a big year for Donlin Gold, marked by public outreach efforts and progress on the Environmental Impact Statement (EIS). The Army Corps of Engineers, along with cooperating agencies, is now researching issues, reviewing scoping comments, and developing alternatives as it prepares to write the draft EIS. Information about the EIS process can be found at www.DonlinGoldEIS.com

Other notable events in 2013 include:

- Donlin Gold was awarded the Barrick Gold Merit Award for Workplace Safety.
- The National Association of State Workforce Agencies (NASWA) awarded Donlin Gold Employer of the Year for our commitment to local hire as well as our community outreach efforts.
- Summer fieldwork was done along the proposed natural gas pipeline Jones Realignment route to minimize overlap with the Iditarod race trail and avoid rough terrain.
- It was another good year for workplace safety. Between 2006 and October 15, 2013, Donlin Gold workforce has gone 1,757,0904 hours without a lost time incident.
- Donlin Gold completed a hydrology and geotechnical drilling program at



Taassiq Tucker Hoffman holds up a PFD provided by Donlin Gold at a Kwethluk River fish camp.

camp and on the road alignment from Jungjuk/Angyaruq port site to the project site.

- Donlin Gold made a variety of community investments throughout the YK Region that focus on education, environmental stewardship, cultural preservation and community wellness.

Donlin Gold looks forward to a safe and successful 2014. We will continue to focus on advancing the project through the permitting process and meeting with schools, villages and individuals to provide project updates and discuss potential jobs and training requirements should the project be constructed. ■

Face to Face *with Stan Foo*

Public input is a very important part of our planning process, and we would like to hear from you.

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Find us on Facebook at
[Facebook.com/DonlinGold](https://www.facebook.com/DonlinGold)

For more project information visit us online at www.DonlinGold.com

To voice concerns or complaints about the project contact us at complaint@DonlinGold.com or (855) 279-0382

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This fall, Donlin Gold attended the Alaska Mining Association and the Alaska Federation of Natives conferences just as in many years past. We always enjoy the impromptu mini-reunions at the booth with past employees and friends from throughout the YK region and mining industry. Catching up with so many friends from the region who have worked on or visited the project reminds me of how humbled all of us at Donlin Gold are to be recognized as a part of the region. Looking to next year, we plan to continue many of our current efforts to help communities become "work-ready" and support local organizations that promote safety, healthy communities, education and quality of life in the YK. This year, I am glad

Donlin Gold once again supported important community events such as Clean Up Green Up, scholarships for training and higher education, internships and safety initiatives.

We continue to build forward momentum with our permitting efforts, and we are glad that tribal cooperators and local residents have been able to provide valuable insight for the Army Corps of Engineers' EIS team. The Corps will be looking for opportunities to keep the region informed about the permitting process. Separate from the Corps' EIS process, we remain committed to engaging with you in your communities and keeping you updated on the Donlin Gold project. In this next year, we hope to again be welcomed in your communities so we can share information with you about the project, and how to prepare for future jobs and take advantage of the training opportunities available to you. As our team has shared in the past, finishing high school and seeking training or higher education are the best ways to prepare yourselves for future jobs.

During this holiday season, I hope you all can enjoy time spent with family and friends. From all of us at Donlin Gold, we wish you a safe, healthy and happy holiday season.

Stan Foo
General Manager
Donlin Gold

Timeline



THE PERMITTING PROCESS (3+ YEARS)

REGIONAL AND TRIBAL CONSULTATION WITH STATE AND FEDERAL REGULATORY AGENCIES
National Environmental Policy Act requires an Environmental Impact Statement. Formal public comment opportunities.

POTENTIAL JOBS AT DONLIN GOLD

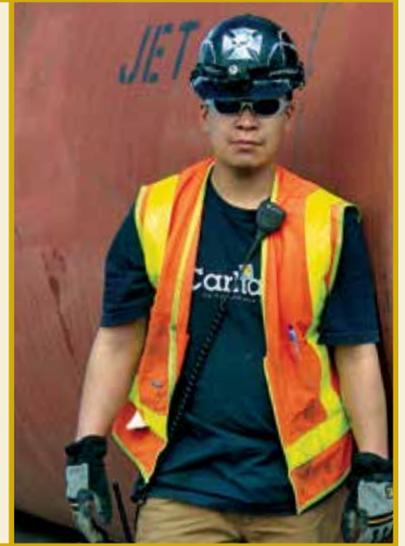
Donlin Gold published a jobs booklet containing information on the potential jobs at the proposed project and training resources. In each newsletter, Donlin Gold is highlighting some of the careers from the jobs booklet that could be available if a decision is made to begin construction of the mining project.

BLASTER

Blasters place and detonate explosives to loosen, remove, or displace earth, rock or other materials in the mining process. They may also perform specialized handling, storage and accounting procedures. Blasters must know about the equipment, safety policies and procedures for handling explosives and the strategies to make sure all local, state and national security measures are met for the protection of people and property during the mining process. Blasters are careful, reliable and responsible people who are especially good at paying attention to multiple details and are very thorough in completing tasks. Blasters work in potentially dangerous situations and must be able to perform in high-pressure situations.

PREPARATION AND TRAINING

A high school diploma or GED is required for this position. Blasters typically are or have been working at a mine previously and have worked their way up through on-the-job training. Blasters must have a current State of Alaska Certification of Fitness for Explosive Handlers.



PHYSICIAN ASSISTANT

Physician Assistants work under the supervision of a physician to examine patients, diagnose illnesses and injuries, and provide treatment. They may, in some cases, prescribe medication. In rural areas, physician assistants may be the primary care providers at clinics where a physician is present only a few days per week. Physician Assistants spend much of their time on their feet, make imperative decisions, want to be helpful, and have the ability to interact with people in sensitive circumstances.

PREPARATION AND TRAINING

A high school diploma or GED, a bachelor's degree and two years of specialized training in health sciences are required for this job.



You can view the full Donlin Gold Jobs Booklet online by visiting www.DonlinGold.com/employees ■

JOIN DONLIN GOLD'S TALENT BANK

With the project in the permitting process, Donlin Gold is focused on building a local workforce. If the project is approved for development, thousands of positions would be available during construction and operation of the mine. Donlin Gold is committed to filling these positions with as many qualified residents from the YK region as possible.

To get a general idea of what kinds of current skills, job experience and education residents from the region have, Donlin Gold has created a Talent Bank on its website where people can provide this information. This will help Donlin Gold create a workforce development plan that is tailored to the needs of residents in the region.

Please fill out and submit your work history profile information in the Talent Bank section of our website by visiting: www.DonlinGold.com/employees. Additionally, we can mail a physical copy for you to fill out and return. Contact Human Resources at (907) 273-0200 or (888) 225-7590.

Your talent bank profile is not an application for employment, but the information will help Donlin Gold plan and prepare for future local workforce development needs. All of the information submitted will be kept confidential.

Permitting is expected to take a minimum of three years. During this time, residents can start preparing themselves with the training and education they will need to have an opportunity to join the Donlin Gold team. Donlin Gold will help direct residents to the programs and training resources available that will support them in becoming a desired job applicant. ■

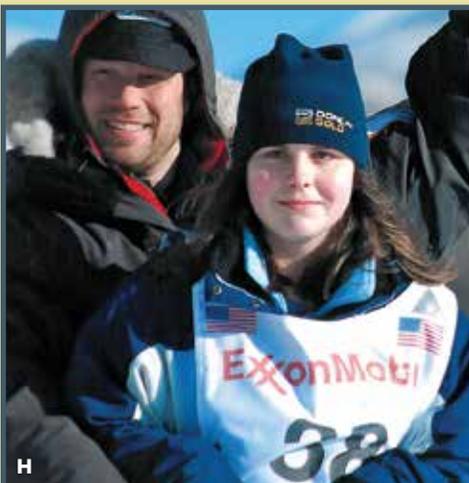


YEAR IN REVIEW: BEING A GOOD NEIGHBOR

Being a good corporate citizen is important to Donlin Gold. Throughout 2013, Donlin Gold supported a variety of programs, initiatives and events in the YK region. From Clean Up Green Up, distributing life vests at fish camps and donating funds for scholarships and internships to students in the region, we are committed to being a good neighbor and will continue to be involved in and support initiatives and events that help enrich the lives of residents in the YK region. ■



Photo Captions: A) Nunapitchuk infant being zipped into a PFD provided by Donlin Gold. B) Albertina Dull with Nightmute dancers. C) Youth in the YK Region help pick up trash and litter in their community for the Clean Up, Green Up program. D) Donlin Gold employee Colleen Laraux helps Girl Scouts identify different rocks. E) Kuskokwim Native Association Interns Raven Phillips, Amanda Hoeldt and Brad Gusty help construct the fish wheel for the Bering cisco project. F) A team of students poses for a photo after a day of cleaning up around Napaskiak. G) Donlin Gold participates in the Aniak Fair. H) Donlin Gold Iditarider Hannah O'Toole riding in musher Ramey Smith's dog sled at the Iditarod ceremonial start. I) Students Maria Fisher and April Atseriak job shadow Sarah Henry in Donlin Gold's accounting department. J) Chase Stewman interns at the Donlin Gold camp.





YEAR IN REVIEW: COMMUNICATING WITH THE YK REGION

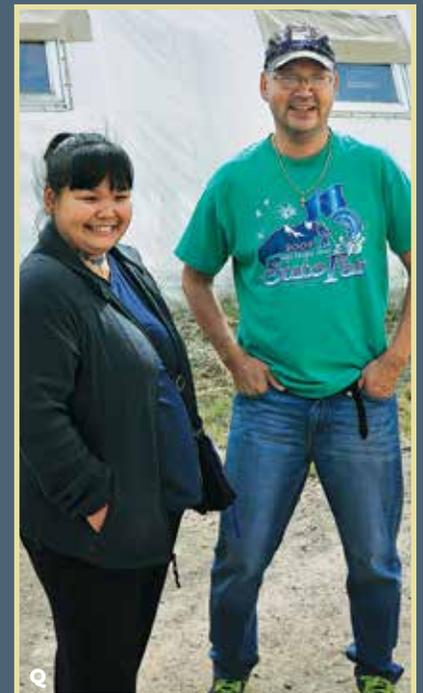
Donlin Gold is committed to sharing information about the project with residents of the YK region. During the 2013 summer, we offered nearly a dozen tours of the camp, during which stakeholders, regulators and project reviewers had the opportunity to see the project site firsthand and ask employees questions about their work experience.

Donlin Gold also conducted 17 community visits. Four of them were given in Yup'ik, helping residents get a better understanding of the project and processes involved.

Donlin Gold appreciates the time residents have given to learn about the project. We look forward to strengthening and building relationships with residents in the YK region in 2014. ■



Photo Captions: K) Donlin Gold's Community Relations Team, Wayne Morgan, Colleen Laroux, Vernon Chimegalrea, Mary Sattler, Sue Gamache and Kurt Parkan attends the AFN Convention. L) Bill Bieber instructs YK students attending the Workforce Development Camp. M) The Kuskokwim Watershed Council's water quality training, which was conducted at the Kuskokwim Campus in Bethel. N) Residents from the YK region join Donlin Gold staff for a tour of the Elko mine in Nevada. O) Peter Joseph Jr. of Tuntutuliak asked questions about barging and potential fish impacts. P) Mary Sattler, Donlin Gold's Manager of Community Development and Sustainability, presenting a project overview and discussing questions. Q) Jackie Levi of Lower Kalskag and Wayne Morgan, Donlin Gold's Aniak Community Relations Coordinator, visited from Aniak.

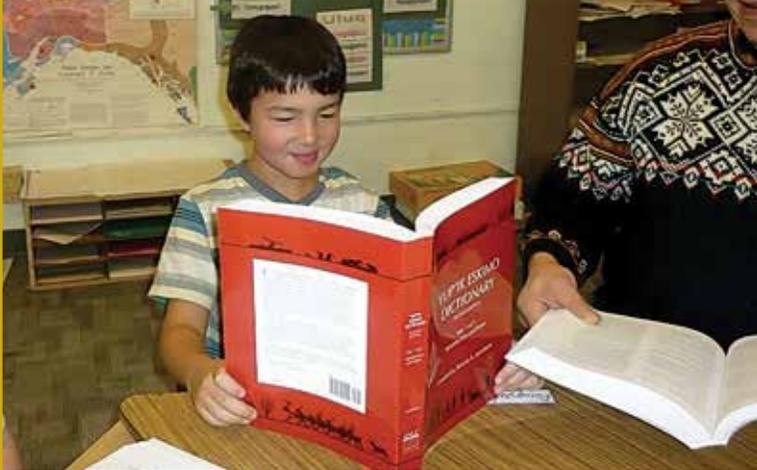




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IN THIS NEWSLETTER **2013: A YEAR IN REVIEW**



Van Mat'vii Kapsner, a fourth grader at Ayuprun Elitnaurvik Yup'ik Immersion School in Bethel receives a Yup'ik dictionary from Donlin Gold.

COMMUNITY CALENDAR - UPCOMING EVENTS

BETHEL

BETHEL SATURDAY MARKETS

December 14 & 21, 10 a.m.
January 18 & 25, 10 a.m.

BETHEL LIFE SAVERS COOKIE EXTRAVAGANZA

December 15, 1 p.m.

CHRISTMAS SINGALONG

December 16, 6:30 p.m.

LAST MINUTE EVENING MARKET AND PIE SALE

December 23

K300 CONCERT

January 15
(Details to be announced)

KUSKOKWIM 300 STARTS

January 17, 6:30 p.m.

BOGUS CREEK 150 RACE STARTS

January 17, 5 p.m.

AKIAK DASH RACE STARTS

January 18, 2 p.m.

K300 FIDDLE DANCE

January 18, 4 p.m.

K300 BANQUET

January 20

BLUEGRASS CONCERT

January 31, 6:30 p.m.

DONLIN GOLD IS COMMITTED TO CREATING A SAFE AND ENVIRONMENTALLY RESPONSIBLE MINING PROJECT THAT PROVIDES OPPORTUNITIES FOR FAMILIES IN THE YUKON KUSKOKWIM REGION TO LIVE IN HEALTHY AND PROSPEROUS COMMUNITIES