



# DONLIN GOLD

NEWSLETTER  
SEPTEMBER/  
OCTOBER 2014

DONLIN GOLD  
IS GIVING AWAY  
100 GALLONS  
OF FUEL.

Join Donlin Gold's Talent Bank at [www.DonlinGold.com/employees](http://www.DonlinGold.com/employees) and you'll be entered to win. If you have joined the talent bank already, you are automatically entered to win. The certificate for fuel will be awarded to one lucky winner at the end of the year, so make sure you join the Talent Bank by December 31st.

## DONLIN GOLD SUPPORTS KUSKOKWIM NATIVE ASSOCIATION INTERNS

Donlin Gold is invested in the education and future employment of the YK region's youth. To further this commitment and support the continued education of YK students, Donlin Gold assists in funding an internship program offered through the Kuskokwim Native Association (KNA) Fisheries Department.

KNA's college internship program began in 2004, offering three internships each summer and providing different scholarship and skill building opportunities.

Since it began in 2004, 34 students have participated in KNA's College Internship Program. While only three college internships have been offered each year in the past, this year five internship opportunities were available due to generous contributions from the CIRI Foundation, the Alaska Native Science and Engineering Program (ANSEP) and Donlin Gold.

This summer's group of hardworking college interns consisted of Amanda Hoeldt (a second year intern), Brad Gusty (a third year intern), Ben Hoeldt, Megan Leary and Jarome Williams.

The interns' work took place at the George River Weir, Tatlawiksuk River Weir and Salmon River Weir, with additional work located on the Kuskokwim River. Interns worked on a variety of projects including designing and building community fishing wheels, installing weirs, tagging Bering cisco fish, surveying land and assisting in planning a high school internship program.

Additional projects included working at the Bering Cisco Radio Telemetry and the Chinook Mark-Recapture Project. Work at the Bering Cisco Radio Telemetry included using Kalskag fish wheels and beach seining at Kalskag camp for Bering Cisco tagging, while work on the Chinook Mark Recapture project involved radio tagging and live releasing over 300 Chinook salmon.

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"DONLIN GOLD SUPPORTS KUSKOKWIM NATIVE ASSOCIATION INTERNS"*

# Face to Face *with Stan Foo*

Public input is a very important part of our planning process, and we would like to hear from you.

## SEND MAIL TO:

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## PHONE:

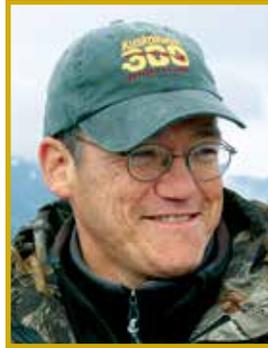
(907) 273-0200  
(888) 225-7590 toll free

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For more project information visit us online at [www.DonlinGold.com](http://www.DonlinGold.com)

To voice concerns or complaints about the project contact us at [complaint@DonlinGold.com](mailto:complaint@DonlinGold.com) or (855) 279-0382

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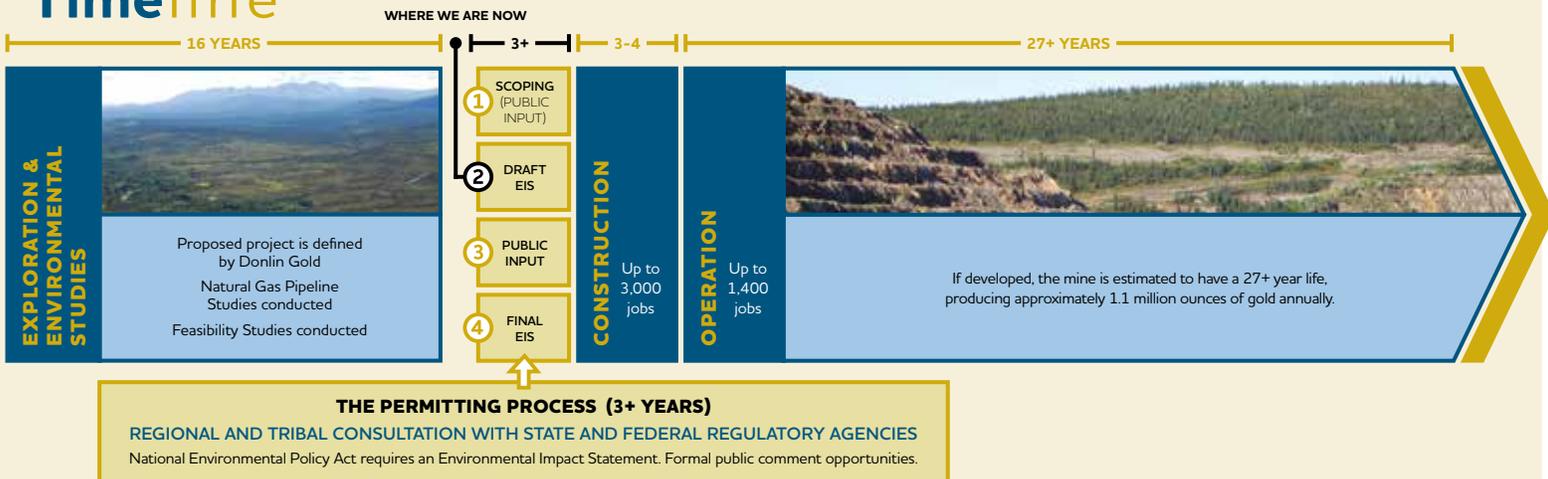
Many exciting things are happening with workforce development at Donlin Gold and throughout the state as we move through permitting. This year, Meg Day, along with others in our industry, served on the Alaska Mining Association's Human Resource and Workforce Development Committee. The Committee supported the University of Alaska's (UAF) efforts to submit a competitive grant proposal to receive funds that would go toward mining education and training programs. In late September, the University received news that they had been awarded an \$8.1 million grant for several mining-related programs. Funding will support the following:

- UA Southeast campus for upgrades to existing mine mechanic program facilities.
- Funding for faculty and staff position for mine training and power technology.
- Mining and Petroleum Training Service six times each year.
- UA Fairbanks (UAF) campus for developing a mill simulator for mill operator training.
- UAF and UA Anchorage for creating and offering a mill operator certificate program.

Donlin Gold continues to support and identify organizations we can work with to increase educational and training opportunities available. These efforts allow for people to work in jobs they are interested in. The Kuspuk School District's new EXCEL Alaska program is one that Donlin Gold supported this year. EXCEL Alaska focuses on high school students and young adults, providing skills and training to help students achieve their career and academic goals. Another career preparatory

CONTINUED ON INSIDE PAGE: "FACE TO FACE WITH STAN FOO"

## Timeline



## SAFETY AND FISHING – HOW THE TWO WORK TOGETHER

To lend support to our motto, “Everyone going home safe and healthy every day,” Donlin Gold’s community relations team took to the water this past summer to reach residents in a meaningful way. The team delivered safety bags filled with numerous items to promote resident safety during the fishing season.

In past years, Donlin Gold’s community relations team visited individual fishing camps at a time when they would be populated, riding up and down the Kuskokwim River, visiting with residents during the season. This year, the team visited specific locations where groups of village residents would be assembled:

- Napakiak’s Independence Day Celebration on July 11 was a big draw for the community. In addition to providing a donation to this annual event, Vernon Chimegalrea and Colleen Laroux of Donlin Gold handed out a number of summer/fish camp safety bags.
- Nunapitchuk’s Independence Day Celebration was held on July 12, where Vernon and Colleen handed out safety bags.

- Vernon and Colleen were in Akiachak to hand out safety bags.
- Mary Sattler of Donlin Gold’s community relations team distributed safety bags in Akiak.
- Wayne Morgan of Donlin Gold’s community relations team distributed 15 safety bags in Aniak, 15 in Akiachak, 10 in Crooked Creek, 10 in Upper Kalskag, 15 in Lower Kalskag and 15 in Chuathbaluk.

Donlin Gold is committed to the safety of our employees and to promoting the overall health and safety of residents in the YK region. ■



Distributing life vests to members of the YK region.

## JOIN DONLIN GOLD’S TALENT BANK

Donlin Gold is focused on identifying the needs for a local workforce while the project is in the permitting process. If agencies issue permits and a decision is made to proceed with the project, thousands of positions would be available during construction and operation of the mine. Donlin Gold wants to fill these positions with as many qualified residents from the YK region as possible.

Donlin Gold created a Talent Bank on our website where people can provide information about their current skills, job experience and education. Providing this information helps Donlin Gold plan for training and education that may be needed in the region to maximize local hire.

Although both Calista Corporation and The Kuskokwim Corporation are gathering similar information through their own talent banks, it is important for people to fill the Donlin Gold Talent Bank profile. The information will help us better understand the needs of residents as it relates to our project specifically.

Please fill out and submit your work history profile information in the Talent Bank section of our website by

visiting: [www.DonlinGold.com/employees](http://www.DonlinGold.com/employees) Additionally, we can mail a physical copy for you to fill out and return. Contact Dorena at (907) 273-0200 or (888) 225-7590. **If information is submitted before December 31st of this year, you will be entered to win 100 gallons of fuel.**

Your talent bank profile is not an application for employment. All of the information submitted is kept confidential.

Permitting is expected to take a minimum of four years. If you are interested in working at Donlin in the future, you can start preparing yourself with the training and education you will need to have an opportunity to join the Donlin Gold team. A “Planning for your Future” jobs booklet is also located on our website and will help you understand the types of jobs that will be available at Donlin Gold as well as the education and training requirements needed to qualify for these jobs. We will help direct residents to the programs and training resources available that will support them in becoming a desired job applicant. Donlin Gold is committed to supporting education and training opportunities in the YK region. ■

Continued from front page

## “DONLIN GOLD SUPPORTS KUSKOKWIM NATIVE ASSOCIATION INTERNS”

Interns also had the opportunity to visit the Bethel Test Fishery and be educated on the Alaska Department of Fish and Game’s (ADF&G’s) in-season migration tools, observe operations, speak with managers at the Yukon Delta National Wildlife Refuge and attend a Salmon Management Working Group meeting.

Through these projects and opportunities, interns were able to experience different challenges, develop critical thinking skills and prepare for future careers in fisheries or biology. Many of the interns plan to participate in the College Internship Program again next summer and/or plan on working in similar fields in the industry.

Intern Ben Hoeldt is just one of the interns that had a positive and educational experience during his internship. Ben’s involvement during his internship included working on the George, Tatlawiksuk and Salmon River Weirs. Additionally, Ben assisted in resupply, weir installation and mapping.

“During my internship I learned how to collect scales from salmon, install and maintain both floating and fixed weirs, determine number, sex and species of salmon, as well as repair a dry suit,” said Ben. “In the future I hope to receive a job helping with conservation of the Alaska salmon fisheries in the YK region.”

Donlin Gold is invested in the Yukon Kuskokwim region with a strong commitment to local hire. Through providing the YK region’s youth with scholarships and internships to continue their education, Donlin Gold increases the likelihood of youth returning for employment in the region.

“With Donlin Gold’s support of KNA’s College Internship Program, the goal of having local biologists involved in the management of our natural resources grows closer every year,” said the Director of Fisheries for the Kuskokwim Native Association, Don Gillikin.

Donlin Gold is happy to be able to aide in providing internship opportunities, and we give our appreciation and thanks to the additional supporting sponsors. We are committed to supporting education opportunities for YK region youth and preparing them for future employment. ■



KNA’s college internship participants tagging fish, installing weirs and receiving education on salmon fisheries.

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## “FACE TO FACE WITH STAN FOO”

program I am glad to say Donlin Gold is supporting is UAF's Career Pathways, which presents a planned set of activities to help students connect college and career opportunities. Not only do students explore occupations available in the mining industry, but they also participate in programs geared at providing practical skills that can be built upon with more training or used in a new career. Donlin Gold also serves as an industry partner on several Career and Technical Education (CTE) advisory boards in the state.

These efforts are great steps toward preparing both the industry for mining job training and people in Alaska for mining jobs. We know education and training have costs associated with them, and sometimes those costs can be overwhelming. I hope those of you who are interested in mining programs and other educational opportunities will take full advantage of the scholarships available to you. Each year, Calista and The Kuskokwim Corporation provide thousands of dollars in scholarships to YK residents and Calista shareholders and descendants of shareholders. Donlin Gold contributes to these scholarship funds annually and we hope you will apply before the upcoming deadline on December 1.

As winter settles in and we close in on the end of the year, I would like to remind you all to be sure to visit Donlin Gold's website at [www.DonlinGold.com/employees](http://www.DonlinGold.com/employees) and submit your information in the talent bank. Doing so before the end of the year will enter you for a chance to win 100 gallons of fuel.



Stan Foo  
General Manager  
Donlin Gold



## SURVEY STUDIES JUVENILE SALMON

This summer, the U.S. Army Corps of Engineers requested a study to determine whether or not barge traffic from the Donlin Gold project (in addition to pre-existing traffic) could cause out-migrating or rearing juvenile salmon to be vulnerable in their Kuskokwim River habitats. The purpose of this study is to mitigate any possible effects on the environment, should the Donlin Gold project be developed.

The study targeted four areas along the Kuskokwim River where the water is shallowest, which could result in a greater impact to the juvenile salmon and their habitat.

During the study, which took place in May, July and August, aquatic biologists from Owl Ridge Natural Resource Consultants mapped the different river habitats, documented the characteristics and sampled each habitat for the presence of juvenile salmon.

The results of the survey will be documented in a report and provided to the U.S. Army Corps of Engineers to use in the Donlin Gold Project Environmental Impact Statement (EIS). More information on the status of the Donlin Gold project can be found at:

<http://donlingoldeis.com/Default.aspx> ■



Top & Bottom photos: Survey crew members inspecting YK region fish habitats  
Photos provided by Owl Ridge Natural Resource Consultants.

IN THIS NEWSLETTER **SAFETY AND FISHING – HOW THE TWO WORK TOGETHER**



Donlin Gold's community relations team distributed life vests to promote safety in the YK region.

# DONLIN GOLD SUPPORTS YUKON KUSKOKWIM FITNESS CENTER

The new Yukon Kuskokwim Fitness Center opened November 1, with the pool being the main attraction. Beginning swimming lessons will be offered initially, but the center plans to add more advanced classes as demand grows.

Water is an integral part of life and transportation in the YK region; therefore, teaching residents to swim is an important part of safety in the community. The classes also provide residents with an opportunity to stay healthy and active. Donlin Gold contributed \$50,000 to the development of the center in efforts to promote a high quality of life in the YK region. ■



The new YK Fitness Center.



The fitness center's new pool.

**DONLIN GOLD IS COMMITTED TO CREATING A SAFE AND ENVIRONMENTALLY RESPONSIBLE MINING PROJECT THAT PROVIDES OPPORTUNITIES FOR FAMILIES IN THE YUKON KUSKOKWIM REGION TO LIVE IN HEALTHY AND PROSPEROUS COMMUNITIES**