



HUNDREDS PEN POSITIVE LETTERS DURING PUBLIC INPUT PERIOD

Summer Safety in the Region

To lend support to our motto, "Everyone going home safe and healthy every day," members of Donlin Gold's community relations team, Wayne Morgan, Colleen Laroux and Vernon Chimegalrea, took to the water during the summer of 2016 to reach residents in a meaningful way. As part of Donlin Gold's Summer Safety Program, the team delivered multi-use buckets with a summer safety checklist, life vests and other useful summer subsistence items. This is our fifth year with the program, and to date we have distributed approximately 6,000 life vests to the region.

Donlin Gold is committed to the safety of our employees, while also promoting the overall health and safety of residents in the YK region. ■



The U.S. Army Corps of Engineers (Corps) held a six-month-long public comment period on the Donlin Gold project, beginning in November 2015 and ending on May 31, 2016. The public comment period is an important part of the process of drafting the final Environmental Impact Statement (EIS). The EIS will help determine whether the Donlin Gold project receives the necessary environmental permits to move forward into the construction and production phases.

All comments received during the six-month period are being reviewed by the Corps. Approximately 540 written comments were submitted, with around 60% of them containing positive comments on the Donlin Gold project.

Donlin Gold greatly appreciates the feedback and participation during the Corps' public comment period, as the comments help shape not only the future of the project, but the future of the YK region. The Corps will review all public comments and include a response to raised issues and concerns in the final EIS.



Currently, the final EIS is expected to be released in late 2017. Until then, the Corps will continue to work with the cooperating agencies to modify and update the EIS as a result of the submitted comments.

While Donlin Gold provides support in the permitting process, by responding to the Corps' requests for additional information, the company will continue regional outreach to answer any questions or comments the public may have, including informative village meetings.

We look forward to operating a project that is beneficial to the YK region and the state of Alaska. Donlin Gold is committed to an environmentally responsible development with state-of-the-art equipment and a comprehensive plan. To find out more on the benefits of the project, please visit www.DonlinGold.com. ■

Face to Face *with Stan Foo*

Public input is a very important part of our planning process, and we would like to hear from you.

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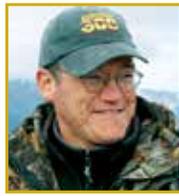
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Find us on Facebook at
[Facebook.com/DonlinGold](https://www.facebook.com/DonlinGold)

For more project information visit us online at www.DonlinGold.com

To voice concerns or complaints about the project contact us at complaint@DonlinGold.com or (855) 279-0382

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As we enter fall, we reflect on another busy summer in the region. During May, Donlin Gold supported a variety of internships and programs, including the Mining and Petroleum Training Service (MAPTS) program in which students gained hands-on experience and knowledge of a mine surface operator's role. Upon graduating the program, all students were placed in internships that directly applied to their newly-acquired knowledge. We look forward to seeing how the interns' careers will progress with their newfound, real-life workforce skills.

We are also happy to support Calista, TKC and various scholastic programs, such as EXCEL, who assist in providing educational opportunities for youth. Through agreements with TKC and Calista, priority hire is given to qualified shareholders and descendants. We appreciate TKC's and Calista's support and efforts in working with us as we strive to create an environmentally responsible project that offers ample, high-paying career opportunities in the region.

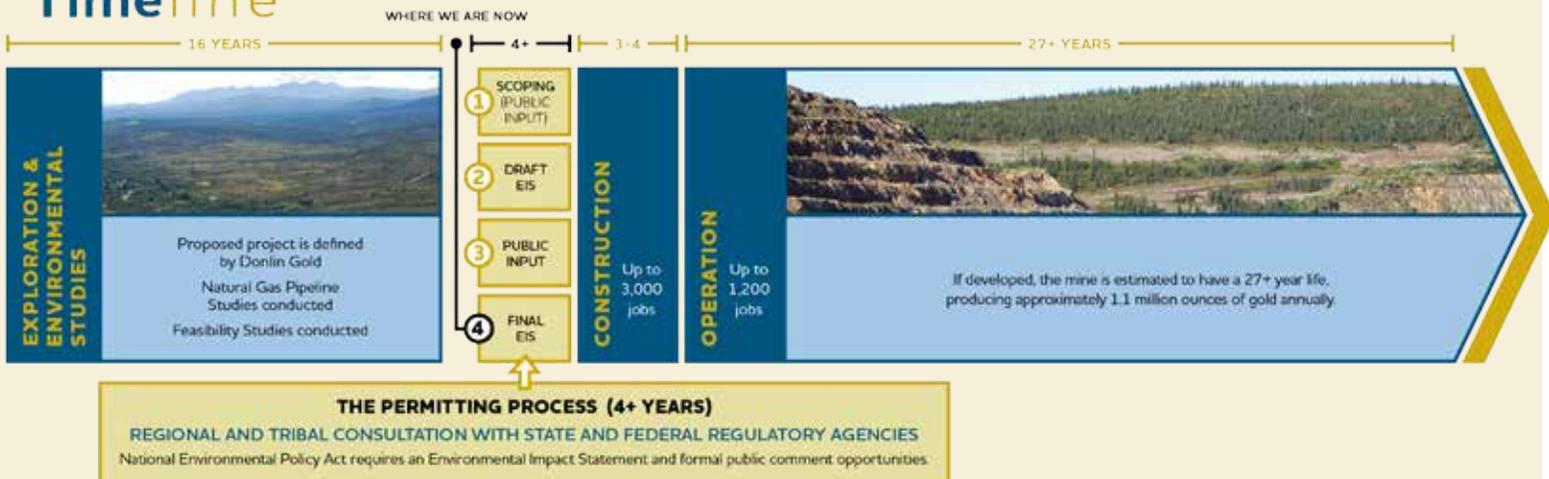
As Donlin Gold moves through the permitting phase, awaiting the necessary permits for construction and operation, we encourage those interested in future career opportunities at Donlin Gold to take advantage of training and education resources in their area in order to be better prepared for future employment opportunities. We also encourage you to ask questions and learn from parents, elders, teachers and counselors when seeking advice and information. Additionally, you can visit us online at www.DonlinGold.com to access information on the project as well as find career opportunities with helpful summaries of job descriptions.

A great summer has come and gone in the YK region, and the changing of the seasons brings new and exciting advancements as Donlin Gold moves through permitting. I would like to thank all those who have supported Donlin Gold through this time. Donlin Gold looks forward to developing an environmentally responsible project that enhances life in the YK region through economic and socioeconomic opportunities. To find out how you can be best prepared for these opportunities, please read our "Employee Expectations and Eligibility" article on the following page. As always, you can also follow us on Facebook to find out the latest updates on the project.

Another big moment this summer was the retirement of our very own Sue Gamache. Sue served on the community relations team for five years and was a valuable member of the Donlin Gold team. Sue was always happy to speak with residents and share Donlin Gold project information and safety tips, or just talk to you about your day. Sue will be missed, but we are excited for her and congratulate her as she moves forward into her next chapter of life.

Stan Foo
General Manager
Donlin Gold

Timeline



Supporting Intern Success

Donlin Gold is working toward enriching the lives of youth by supporting scholastic and technical skills opportunities. One of the ways Donlin Gold is paving the way for more educational opportunities in Alaska is through supporting educational programs such as EXCEL Alaska. EXCEL is a program that partners with the Kuspuk School District to help develop employability skills for students in the YK region.

From May 23 to June 6, 2016, EXCEL students participated in the Mining and Petroleum Training Service (MAPTS) University of Alaska program. MAPTS was founded in 1979 and provides health, safety and environmental training for industries in Alaska. Since its inception, MAPTS has trained over 100,000 individuals statewide, and has the largest enrollment of any similar program in North America. One of MAPTS' focus areas in their training programs is mine safety.

Participating students in the MAPTS summer program were Walter Lee and Cally Phillips, of Aniak, Keisha Edmund, of Alakanuk, Jeffery Liskey, of Tuluksak, Johnny Beans and Nicholas Kelly, of Pilot Station, Miranda Bell and Diana Murran, of Hooper Bay, Russell Evan, of Marshall, and Tristan Flynn, of Scammon Bay. To take part in the program, students must have met a list of prerequisites, including completion of other EXCEL Alaska sessions with a recommendation from the program, obtaining a high school diploma, passing a drug test, having a valid driver's license and being at least 18 years of age. Donlin Gold and Calista were pleased to co-sponsor the MAPTS training for Calista shareholders.

Students who qualified to participate in the program learned basic first aid and CPR, mining terminology, communication techniques, signaling, equipment inspection processes and mine duties that encompass a surface mine operator's role.

During training, students also had the opportunity to operate ThoroughTec simulators, a technology developed for the mining industry to optimize performance of heavy equipment operated by the workforce. Students were taught a demanding set of criteria, preparing them to act safely, alert and with a high level of confidence as a surface mine operator. They then moved on to operating heavy equipment, which included a challenging

driving track arena that required a high level of attention to surroundings. In addition, students learned radio skills and signals to communicate effectively and safely with other operators, vendors and persons.



This real-life influenced curriculum not only teaches students critical technical skills required for an entry-level position, but also provides them with confidence to develop a lifelong career.

Upon graduation from the MAPTS program, students were placed in internships to apply their newly-gained knowledge. In alignment with Donlin Gold's efforts to develop a skilled workforce, internships were sponsored by Donlin Gold, helping cover the cost of wages, transportation, housing and meals.

Donlin Gold is happy to provide monetary assistance to organizations and programs designed to enhance education and technical skills. In addition to the EXCEL program and internships, Donlin Gold also sponsors scholarship programs through Calista Corporation and The Kuskokwim Corporation, as well as other scholastic and training opportunities.

If the project receives the necessary permits and moves into construction and production, Donlin Gold could provide up to 3,000 jobs during construction, and up to 1,200 jobs during its 27 years or more in operation. During this time, Donlin Gold will require an ample, prepared workforce to fill the thousands of high-paying careers offered. Donlin Gold encourages you to explore training resources in your area now and ensure you are eligible for the future workforce. ■

Resources can be found at:

- www.CalistaEducation.org/scholarships.html
- www.Kuskokwim.com/education-opportunities
- www.Kuspuk.org/domain/43
- www.Ansep.net
- www.DonlinGold.com (Jobs Book link)



EMPLOYEE EXPECTATIONS AND ELIGIBILITY



Once Donlin Gold receives the necessary permits, the company will be in a position to make a decision on construction. During the anticipated three- to four-year construction phase of the project, up to 3,000 jobs will be available, with as many as 1,200 jobs available during the mine's expected 27 years or more of operation, with hiring preferences to TKC and Calista shareholders and descendants.

Donlin Gold jobs will offer competitive salaries with benefits, and will uphold stringent safety standards at all worksites. Right now is the time to make sure you are prepared for the significant increase in career opportunities by pursuing the necessary education and skills training. The Donlin Gold mine will create a variety of jobs to be filled, with some only requiring a high school diploma or General Education Diploma (GED), and others requiring a specific college degree or training, or relevant job experience.

By ensuring you meet the job requirements for the career you choose before Donlin Gold begins hiring, you increase your hiring eligibility. Therefore, it is important to carefully consider your interests and where you see yourself working in the future. It is also important to understand the job requirements of your career choice and Donlin Gold's employee expectations.

Donlin Gold has three important employee job expectations:

1. Patterns of Employable Behavior -

Employable behavior means having a commitment to safety, a good work ethic and a positive attitude. This includes a willingness to stay at a remote camp, as well as learn and implement new skills.

2. Accountability -

Employees are expected to be on time and come prepared to the worksite, and must adhere to the alcohol-free and drug-free work zone requirements at all times. There is a zero-tolerance policy for drug and alcohol use at any project site. All applicants will be required to pass a pre-employment drug test, in addition to a background check that would include a criminal history review.

3. Work History -

You must be at least 18 years old to enter the mining industry. Preference will be given to those who have a high school diploma or GED, have completed vocational training, university courses or post-secondary education, or have previous work experience.



Those who meet all employee expectations are the most eligible candidates for hire. Preparing for a career with Donlin Gold will not only increase the likelihood of being hired by the mining company or contracting companies, but also increases your chances of being hired for other industry professions.

With the support of Donlin Gold, Northern Industrial Training (NIT) has been awarded a state grant to assist eligible participants in gaining experience for potential employment. The State Training and Employment Program (STEP) grant assists the future workforce in self-motivation, setting realistic goals and gaining employable skills that give those applying for a career a competitive edge. Eligible programs include: professional truck driving, construction equipment training, welding and welding testing, and project management.

For more information about this training opportunity, contact NIT at 907-357-6400 or www.nitalaska.com.

To learn more about jobs, expectations, what you can do to increase your eligibility, and programs available to assist you in gaining workforce skills, read the Donlin Gold jobs booklet, available on the homepage at www.DonlinGold.com. ■

Saying Farewell To Sue Gamache

On June 2, 2016, Donlin Gold said goodbye to Sue Gamache as she begins her new journey into retirement. Sue worked for Donlin Gold as community relations coordinator for five years, and was loved both by the staff at Donlin Gold, as well as the many YK residents she got to know over the years in her role.



With a formal education in journalism/ photography and communications, Sue wore many hats during her years at Donlin Gold. Her work encompassed managing donation programs, social media coordination, informing stakeholders about the project and answering their questions, and involvement at many exhibitor events. If you did not meet Sue at one of the many events she attended, you might have seen her on the Iditarod and Iron Dog trails, as she worked closely with the two organizations.



Sue says her favorite part of her role with Donlin Gold was the interaction with stakeholders and organizations, and learning about permitting, mining and workforce development. Sue also says she will never forget the joy of traveling throughout the YK region.



"I loved the smell of stepping onto the planes, interacting with pilots, and learning about families living in the region," said Sue. "Learning the history and geography of the region and about the people who live there was an experience I'm grateful for." Prior to her time with Donlin Gold, Sue worked at Calista Corporation for 28 years. "That's a lot of commitment and signed timesheets," said Sue.

Sue says that she will miss her time at Donlin Gold and the adventures and experiences that came with it, but after 33 years of employment, she is ready to sit back and take life as it comes. "I am pleasantly surprised how easy it has been to adjust to retirement," said Sue.

(Continued on back page)

IN THIS NEWSLETTER : **SUPPORTING INTERN SUCCESS**



Donlin Gold supports EXCEL students that participated in the Mining and Petroleum Training Service (MAPTS) University of Alaska program.

(Continued from inside)

Sue is already enjoying not setting her alarm. She also loves having more time with her retired husband, Jim Fitzmaurice, and her two-year-old great-niece.

While she is enjoying more leisurely days, Sue hopes to see the Donlin Gold mine receive the necessary permits so that others have the opportunity to work for the company. "During my time with Donlin Gold, I had many young people come to event booths stating they wanted opportunities to go to school and work for Donlin Gold, and be able to stay in the YK region and raise a family," said Sue.

Sue Gamache was an invaluable asset to the team. The staff at Donlin Gold thanks her for her time and sends her well-wishes as she enters her new chapter in life.

Quyana Sue. ■



Donlin Gold has filed permit applications with the State of Alaska Department of Natural Resources (ADNR) for the following facilities, or their portions, on State of Alaska-owned lands: Jungjuk Port; Donlin-Jungjuk and airstrip roads; airstrip; material sites; and a fiber optic communication cable. A request was also made to restrict access to public easements located within the proposed mine area for the safety of the public and future mine workers.

ADNR has issued a public scoping notice to make the public aware of the applications received, and to solicit public input that will be considered during ADNR's process for making a decision on the applications. For additional information or to comment, visit

<http://dnr.alaska.gov/mlw/mining/largemine/donlin/>