



DONLIN GOLD

NEWSLETTER
MARCH/APRIL 2014

ENTER TO WIN 100 GALLONS OF FUEL

Join Donlin Gold's Talent Bank and you will be entered to win 100 gallons of fuel.

In our commitment to recruiting a local workforce for the proposed project, Donlin Gold has created a Talent Bank to better understand what skills, education and job experience residents of the region have.

If you have already entered your information to the Talent Bank, you are automatically entered in the drawing.

The deadline for entry is December 31, 2014 and the drawing will take place in early 2015. The winner will receive 100 gallons of fuel of his or her choice, including gasoline or fuel oil.

See "Join Donlin Gold's Talent Bank" on page 3 for instructions on how to submit your information.

DONLIN GOLD CONTINUES COMMUNITY OUTREACH IN 2014

This spring, Donlin Gold held 12 community update meetings about the proposed gold mining project. We plan to visit an additional 19 communities in 2014.

The purpose of these meetings is to provide information about the proposed project and answer any questions you might have about it. While we often have attendees who have never been to a meeting before, we encourage people who have been to multiple meetings to still join. There are new elements to the proposed project as well as updates to the projected permitting timeline. Because the Yukon Kuskokwim region has had limited exposure to the National Environmental Protection Act (NEPA) process, we are also explaining that process at the community meetings and encouraging people to contact the U.S. Army Corps of Engineers to learn more or to offer comments about the project at www.donlingoldeis.com.



Top photo: Residents of Kwethluk listen to the updated project description. Bottom photo: Ricky Ciletti talks about Donlin Gold's safety culture at a meeting in Grayling.

CONTINUED INSIDE: "2014 COMMUNITY OUTREACH"

Face to Face *with Stan Foo*

Public input is a very important part of our planning process, and we would like to hear from you.

SEND MAIL TO:

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(888) 225-7590 toll free

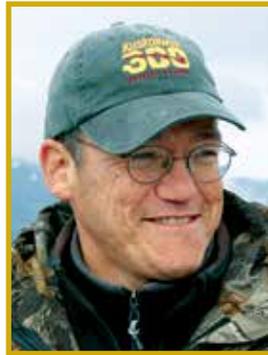
Find us on Facebook at

[Facebook.com/DonlinGold](https://www.facebook.com/DonlinGold)

For more project information visit us online at www.DonlinGold.com

To voice concerns or complaints about the project contact us at complaint@DonlinGold.com or (855) 279-0382

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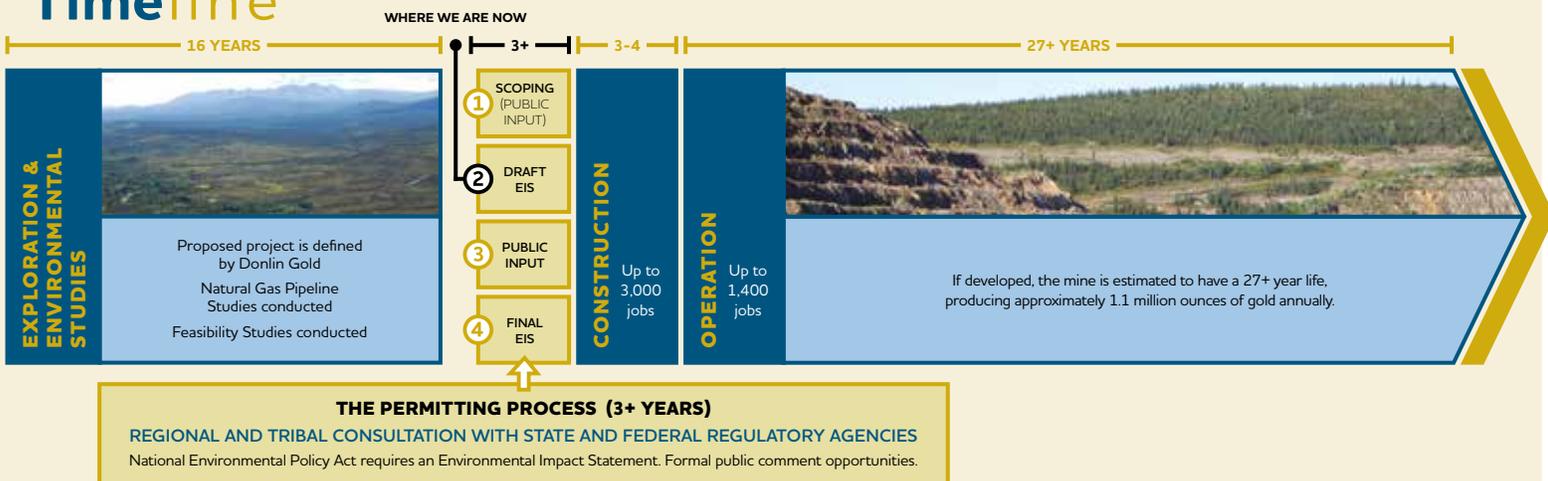
I am a firm believer that goal setting is imperative for success. I have learned from my personal experience and from working with others that having clear goals and setting your mind to working towards them is key to achieving success and satisfaction in your accomplishments. In January, our community relations team took part in an assembly focused on goal setting at the Bethel Regional High School; over 300 students attended. In addition to the Donlin Gold Community Relations Team, several familiar faces from around the region and state were there to share their stories about setting goals and the journeys they undertook to reach those goals.

Jim Wilke, co-founder of the Iron Dog and president of the Board of Directors, talked about initial challenges to starting the world's longest snowmachine race. Setting goals was important not only when the race was being formed but each year since, and has undoubtedly helped the race be the successful event it is today. Two Iron Dog race teams were there to share their goals with students after they graduated high school and noted that hard work, discipline, and commitment is needed to reach them. Sometimes, they reflected, you may have to change your goals and set higher ones.

Each year at Donlin Gold, we set goals and objectives to complete tasks, to reach permitting and engineering milestones, to understand workforce development needs, to visit communities to understand your concerns, and more. As Sergeant First Class William Bart of the Army National Guard shared at the assembly in January, a helpful way to clearly identify your goals is to use the "S.M.A.R.T." method, which stands for Specific, Measurable, Attainable, Realistic and Timebound. When we take the time to think about what we want to achieve and write it down, it naturally becomes easier to work towards. I encourage you all to set goals in school, in your job or in your daily activities that will help you achieve what is important to you and to also support those around you in achieving their goals.

Stan Foo
General Manager
Donlin Gold

Timeline



THE ECONOMIC BENEFITS OF MINING IN ALASKA

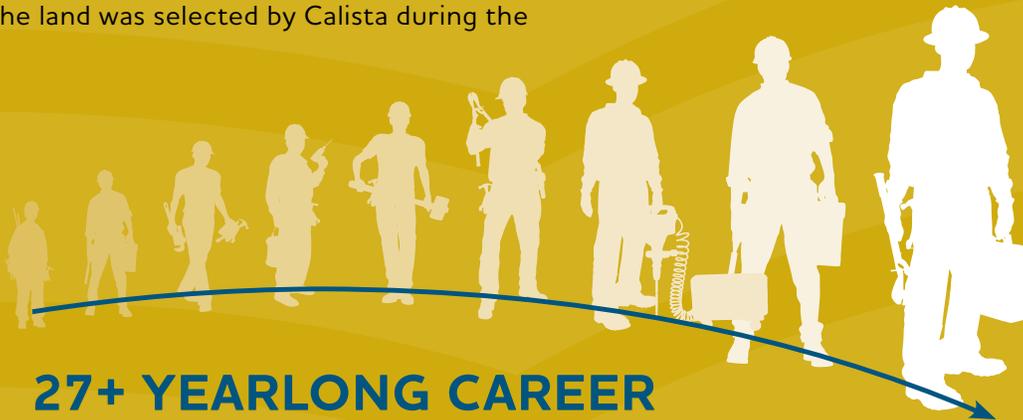
The mining industry offers great benefits to Alaskans. In 2013, Alaska's mining industry provided 4,600 direct jobs and 4,500 indirect jobs. The direct jobs were some of Alaska's highest paying, with an annual average wage of \$100,000. That is more than twice the average Alaska salary. Furthermore, most of these jobs were year-round for residents of more than 80 Alaska communities. By having a reliable source of income, these employees were able to put money back into their local economy.

In 2013 and in previous years, the mining industry supplied more than \$3 million in support of Alaska Native charitable organizations, scholarships and community programs. The Donlin Gold project is located on land owned by the Calista Native Corporation. The land was selected by Calista during the

Alaska Native Claims Settlement Act (ANCSA) process, in part for its development potential. Donlin Gold is leasing the surface and subsurface rights to the land. Thus, royalty revenue is subject to ANCSA 7(i) and 7(j) revenue sharing.

Should the Donlin Gold project be developed, it could create 3,000 jobs during the construction phase and up to 1,400 during mine operation. Donlin Gold is committed to hiring residents of the region. As the potential project moves through the permitting process, now is the time to begin thinking about training requirements for a possible job with Donlin Gold. ■

Operation of the mine is expected to last a minimum of 27 years. Local residents could work for the project their entire career.



27+ YEARLONG CAREER

JOIN DONLIN GOLD'S TALENT BANK

Donlin Gold is focused on building a local workforce while the project is in the permitting process. If agencies issue permits that approve the project for development, thousands of positions would be available during construction and operation of the mine. Donlin Gold is committed to filling these positions with as many qualified residents from the YK region as possible.

To get a general idea of the current skills, job experience and education residents from the region have, Donlin Gold created a Talent Bank on its website where people can provide this information. Providing this information will help Donlin Gold plan for training and education that may be needed in the region to maximize local hire.

Please fill out and submit your work history profile information in the Talent Bank section of our website by visiting www.DonlinGold.com/employees. Additionally, we can mail a physical copy for you to fill out and return. Contact Dorena at (907) 273-0200 or (888) 225-7590.

Your talent bank profile is not an application for employment, but the information will help Donlin Gold plan and prepare for future local workforce development needs. All of the information submitted is kept confidential.

Permitting is expected to take a minimum of three years. During this time, residents can start preparing themselves with the training and education they will need to have an opportunity to join the Donlin Gold team. Donlin Gold will help direct residents to the programs and training resources available that will support them in becoming a desired job applicant. ■

DONLIN GOLD PROJECT UPDATE

The Donlin Gold project is currently in the Draft Environmental Impact Statement (EIS) phase of the National Environmental Policy Act (NEPA) environmental review process. The NEPA process is initiated when a major federal action is proposed. In the case of the Donlin Gold project, the proposed federal action is the issuance of permits by the U.S. Army Corps of Engineers (USACE).

An EIS is a document that aids with decision making by disclosing the proposed project, its potential impacts and possible alternatives.

The NEPA environmental review process requires public involvement, which gives the public opportunities to comment on the proposed project and the results of the environmental review. USACE is the lead agency in the preparation of the EIS. Several cooperating agencies are also assisting with developing the EIS based on their special expertise or regulatory authority.

The Donlin Gold project EIS will take years to complete and involves many steps. The process began with scoping, during which the public was invited to comment on the proposed project and voice concerns or provide other insights. The Donlin Gold scoping period was completed by the agencies last year between January and March, and will help determine the appropriate content of the EIS. Scoping is followed by the development of a Draft EIS document, which includes an analysis of potential impacts for the proposed project as well as alternatives. Public and agency comments on the Draft EIS will be collected and considered in the Final EIS. The NEPA process is completed with a Record of Decision.

For updates and more information about the U.S. Army Corps of Engineers' EIS for the Donlin Gold project please visit www.DonlinGoldEIS.com. ■

Continued from front page

“2014 COMMUNITY OUTREACH”

This year, Donlin Gold's Vernon Chimegalrea narrated the project description video in Yup'ik. It is viewable at each Yup'ik language meeting, as well as on our website, YouTube channel and Facebook page. He also presents the project description in Yup'ik and is available to answer questions. This is done to make the information more accessible and understandable to Yup'ik speakers.

The Donlin Gold Talent Bank (see page 3) is another topic we are focusing on in our community visits. We encourage you to submit your information, such as name, education, work history and interests, so we have an idea of the workforce resources and needs in the region, should the mine be developed. We are committed to recruiting a local workforce for potential jobs at the proposed mine. In an effort to encourage high school students to finish school and further their education, we will continue our investments in scholarships for YK residents and Calista shareholders and descendants. We also plan to continue our outreach to regional schools so students can know about potential jobs and expectations to be qualified for those jobs.

Donlin Gold is committed to sharing information about the project with residents of the YK region. ■



Top photo: Vernon Chimegalrea discusses potential jobs during the Akiachak village visit. Bottom photo: Holy Cross residents attend the community update meeting.

DONLIN GOLD'S SUPPORT OF THE IDITAROD

The Iditarod represents a significant cultural and historical intersect between mushing and mining. The trail was originally created as a transport route for supplies to gold mining camps, and the race keeps the long-standing tradition of mushing in Alaska alive. Donlin Gold recognizes the importance of the Last Great Race in the YK region and the value it brings to local communities.

The Delta's award-winning "Kusko Trio" provides a source of great inspiration. The men's strong finishes, sportsmanship and commitment to the mushing tradition make them outstanding role models for kids in the region. This year, Richie Diehl won the Horizon Lines Most Improved Musher Award, while Mike Williams, Jr. was selected by the other mushers for the Sportsmanship Award. Pete Kaiser raced his fifth Iditarod and placed 13th. As a Principal Partner Sponsor of the Iditarod, Donlin Gold congratulates the mushers on a successful race.

Also in support of the race, several Donlin Gold employees volunteered at the Cripple checkpoint. Ricky Ciletti, Evan Polty Jr. and Eufemio "Memo" Martinez spent four nights at the checkpoint.

The volunteers helped park the mushers when they arrived and brought them their supply bags. They also cleaned out used parking spots, sorted through drop bags and prepared trash to be sent to McGrath or Anchorage. Additionally, volunteers repaired cabins at the checkpoint and cleaned it thoroughly to get it closed up at the end of the race.

Sponsoring mushers and providing volunteers are not the only ways Donlin Gold supports the Iditarod. For the fourth year in a row, we teamed up with the Make-A-Wish Foundation of Alaska to sponsor an IditaRider. This year, Donlin Gold supported nine-year-old Conner, who is battling Duchenne Muscular Dystrophy.

Conner joined musher Pete Kaiser and rode from the ceremonial start in Anchorage to Campbell Airstrip in south Anchorage. Along the way, Conner experienced the speed and power of a sled dog team as he sat in a sled steered by Pete.

Donlin Gold is pleased to keep the long-standing tradition of mushing in Alaska alive by sharing this unique sport with spectators and mushers from around the world. As a Principal Partner Sponsor, Donlin Gold supports both the race and the communities that benefit from it. ■



Top photo: Ricky Ciletti pulls a sled to deliver supplies. Second photo: Ricky Ciletti and Evan Polty, Jr. unload supplies. Third photo: Ricky Ciletti (blue jacket) greets mushers with supplies. Bottom photo: IditaRider Conner at the ceremonial start.



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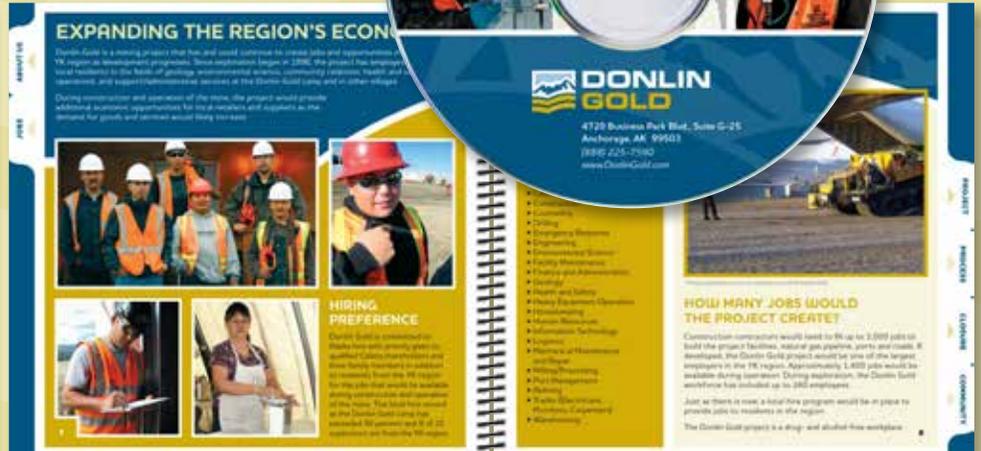
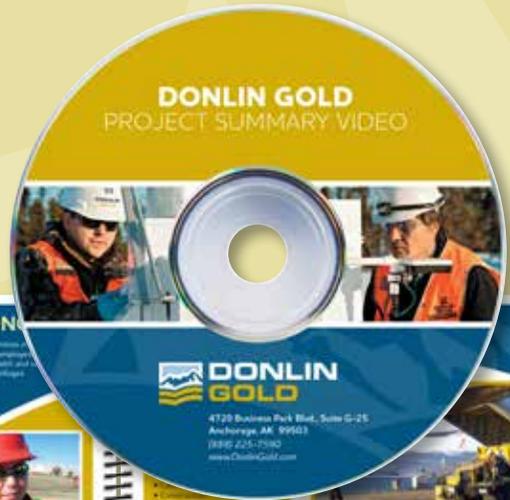
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Evan Polty, Jr. and Memo Martinez work at the Cripple checkpoint.

The Donlin Gold Project Summary book and video are available in both English and Yup'ik on Facebook and our website:
www.DonlinGold.com



DONLIN GOLD IS COMMITTED TO CREATING A SAFE AND ENVIRONMENTALLY RESPONSIBLE MINING PROJECT THAT PROVIDES OPPORTUNITIES FOR FAMILIES IN THE YUKON KUSKOKWIM REGION TO LIVE IN HEALTHY AND PROSPEROUS COMMUNITIES